ALL CONTRACTING AGENCIES

Attached is a copy of the prevailing wage rates that become effective April 1, 2002.

All projects with a final bid date of April 11, 2002, or later, must pay the prevailing wage rates contained in this pamphlet. As the law now provides, these rates will remain stable during the life of a contract for up to two years. Upon expiration of the initial 24-month period, the <u>latest</u> wage rates issued by the Department shall become effective for a subsequent 24-month period or until the original contract is completed, whichever occurs first. This process shall be repeated until the original contract is completed.

Currently, new wage rates are issued twice a year by the Department of Labor and Workforce Development, in April and September.

The term "original" contract as used herein means the signed contract that resulted from the original bid and any amendments, including change of work scope, additions, extensions, change orders, etc., agreed to by the parties who have not been subject to subsequent open bid procedures.

If a higher federal rate is required due to partial federal funding or other federal participation, the higher rate must be paid.

For additional copies of the pamphlet, contact the nearest office of the Division of Labor Standards and Safety, Wage and Hour Administration or visit the Internet site at http://www.labor.state.ak.us/lss/forms/pamp600.htm.

For questions regarding prevailing wage regulations please contact the Wage and Hour Administration at PO Box 107021, Anchorage, AK 99510-7021, 907-269-4900, or Anchorage LSS-WH@labor.state.ak.us.

Ed Flanagan Commissioner

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EXCERPTS FROM ALASKA LAW

Sec. 36.05.010. Wage rates on public construction.

A contractor or subcontractor who performs work on public construction in the state, as defined by <u>AS</u> 36.95.010, shall pay not less than the current prevailing rate of wages for work of a similar nature in the region in which the work is done. The current prevailing rate of wages is that contained in the latest determination of prevailing rate of wages issued by the Department of Labor at least 10 days before the final date for submission of bids for the contract. The rate shall remain in effect for the life of the contract or for 24 calendar months, whichever is shorter. At the end of the initial 24-month period, if new wage determinations have been issued by the department, the latest wage determination shall become effective for the next 24-month period or until the contract is completed, whichever occurs first. This process shall be repeated until the contract is completed.

Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.

All contractors or subcontractors who perform work on a public construction contract for the state or for a political subdivision of the state shall, before the Friday of each week, file with the Department of Labor a sworn affidavit for the previous week, setting out in detail the number of persons employed, wages paid, job classification of each employee, hours worked each day and week, and other information that the Department of Labor requires.

Sec. 36.05.060. Penalty for violation of this chapter.

A contractor who violates this chapter is guilty of a misdemeanor and upon conviction is punishable by a fine of not less than \$100 nor more than \$1,000, or by imprisonment for not less than 10 days nor more than 90 days, or by both. Each day a violation exists constitutes a separate offense.

Sec. 36.05.070. Wage rates in specifications and contracts for public works.

- (a) The advertised specifications for a public construction contract exceeding \$2,000 to which the state or a political subdivision of the state is a party that requires or involves the employment of mechanics, laborers, or field surveyors shall contain a provision stating the minimum wages to be paid various classes of laborers, mechanics, or field surveyors and that the rate of wages shall be adjusted to the wage rate under AS 36.05.010.
- (b) Repealed by §17 ch 142 SLA 1972.
- (c) A contract for public works in the state or a political subdivision shall contain provisions that
 - (1) the contractor or subcontractors of the contractor shall pay all employees unconditionally and not less than once a week;
 - (2) wages may not be less than those stated in the advertised specifications, regardless of the contractual relationship between the contractor or subcontractors and laborers, mechanics, or field surveyors;
 - (3) the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work;
 - (4) the state or a political subdivision shall withhold so much of the accrued payments as is necessary to pay to laborers, mechanics, or field surveyors employed by the contractor or subcontractors the difference between
 - (A) the rates of wages required by the contract to be paid laborers, mechanics, or field surveyors on the work, and
 - (B) the rates of wages in fact received by laborers, mechanics, or field surveyors.

Sec. 36.05.080. Failure to pay agreed wages.

Every contract within the scope of AS 36.05.070 shall contain a provision that if it is found that a laborer, mechanic, or field surveyor employed by the contractor or subcontractor has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid, the state or its political subdivision may, by written notice to the contractor, terminate the contractor's right to proceed with the work or the part of the work for which there is a failure to pay the required wages and to prosecute the work to completion by contract

or otherwise, and the contractor and the contractor's sureties are liable to the state or its political subdivision for excess costs for completing the work.

Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts.

- (a) The state disbursing officer in the case of a state contract and the local fiscal officer in the case of a political subdivision contract shall pay directly to laborers, mechanics, or field surveyors from accrued payments withheld under the terms of the contract the wages due laborers, mechanics, or field surveyors under AS 36.05.070.
- (b) The state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state until three years after the date of publication of the list. If the accrued payments withheld under the contract are insufficient to reimburse all the laborers, mechanics, or field surveyors with respect to whom there has been a failure to pay the wages required under AS 36.05.070, the laborers, mechanics, or field surveyors have the right of action or intervention or both against the contractor and the contractor's sureties conferred by law upon persons furnishing labor or materials, and in the proceedings it is not a defense that the laborers, mechanics, or field surveyors accepted or agreed to accept less than the required rate of wages or voluntarily made refunds.

ADDITIONAL INFORMATION

APPRENTICE RATES

Apprentice rates at less than the above minimum prevailing rates may be paid apprentices according to an apprentice program which has been registered and approved by the Commissioner of Labor and Workforce Development in writing, or according to a bona fide apprenticeship program registered with the Bureau of Apprenticeship and Training, United States Department of Labor. Any employee listed on a payroll at an apprentice wage rate who is not registered as above shall be paid the journeyman prevailing minimum wage in that work classification. Wage rates are based on prevailing crew makeup practices in Alaska and apply to work performed regardless of either the quality of the work performed by the employee or the titles or classifications which may be assigned to individual employees.

FRINGE BENEFIT PLANS

Contractors/subcontractors may compensate fringe benefits to their employees in any one of three methods. The fringe benefits may be paid into a union trust fund, into an approved benefit plan which has been accepted by the Department, or paid directly on the paycheck as gross wages.

Where fringe benefits are paid into approved plans, funds, or programs including union trust funds, the payments must be made at least quarterly. If contractors submit their own payroll forms and are paying fringe benefits into approved plans, funds, or programs, the employer's certification must include, in addition to those requirements of <u>8 AAC 30.020(c)</u>, a statement that fringe benefit payments have been or will be paid at least quarterly. Contractors who pay fringe benefits to a plan must insure the plan is one approved by the Internal Revenue Service and accepted by the Alaska Department of Labor and Workforce Development in order for payments to be credited toward the prevailing wage obligation. Health and Welfare plans also **must be accepted by the Alaska Department of Labor and Workforce Development prior to being applied to the prevailing wage obligation.**

SPECIAL PREVAILING WAGE RATE DETERMINATION

Special prevailing wage rate determinations may be requested for special projects or special worker classification if the work to be performed does not conform to traditional public construction for which a

prevailing wage rate has been established under <u>8 AAC 30.050 (a)</u> of this section. Requests for special wage rate determinations must be in writing and filed with the Commissioner <u>at least 30 days before the award of the contract</u>. An applicant for a special wage rate determination shall have the responsibility to support the necessity for the special rate. An application for special wage rate determination filed under this section must contain:

- (1) a specification of the contract or project on which the special rates will apply and a description of the work to be performed;
- (2) a brief narrative explaining why special wage rates are necessary;
- (3) the job class or classes involved;
- (4) the special wage rates the applicant is requesting, including survey or other relevant wage data to support the requested rates;
- (5) the approximate number of employees who will be affected; and
- (6) any other information which might be helpful in determining if special wage rates are appropriate.

Requests made pursuant to the above will be addressed to:

Commissioner
Alaska Department of Labor and Workforce Development
Labor Standards and Safety Division
Wage and Hour Administration
P.O. Box 107021
Anchorage, Alaska 99510-7021

LABOR STANDARDS REGULATIONS

NOTICE REQUEST

If you would like to receive *notices of proposed changes to regulations* for Wage & Hour or Mechanical Inspection, please indicate below the programs for which you are interested in receiving such notices, print your name and mailing address in the space provided, and mail this page to:

Wage and Hour Administration P.O. Box 107021 Anchorage, Alaska 99510-7021

3 /			
For REGULATIONS info	ormation relating to any o	f the following:	
☐ Wage & Hour Title 23 I☐ ☐ Wage & Hour Title 36 I☐ ☐ Employment Agencies ☐ Child Labor ☐ Employment Preference ☐ Plumbing Code ☐ Electrical Code ☐ Boiler/Pressure Vessel G☐ ☐ Elevator Code ☐ Certificates of Fitness ☐ Recreational Devices	Public Works e (Local Hire)		
For information on any o	of the following SEMINAR	S:	
☐ Electrical	☐ Plumbing	☐ Boiler	
Request any of the follow	ring <i>PUBLICATIONS</i> by o	hecking below:	
☐ Wage & Hour Title 23 I☐ Minimum Wage & Ove ☐ Child Labor Poster		☐ Public Construction Pamphlet ☐ Public Construction Wage Rates ☐ Child Labor Pamphlet	
PUBLICATION REQUE	STED WILL BE MAILE	LING AND PRINTING COSTS, ONLY ONE OF E. D TO YOU. IF YOU WISH TO RECEIVE ADDITION EASE CONTACT OUR OFFICE AT (907) 269-4900.	
Name:			
Mailing Address:			
Email Address			

ALASKA HIRE EMPLOYMENT PREFERENCE

AS 36.10. By authority of AS 36.10.150 and 8 AAC 30.064, the Commissioner of Labor and Workforce Development has determined the entire State of Alaska to be a Zone of Underemployment. A Zone of Underemployment requires that qualified Alaska residents who are eligible under AS 36.10.140 be given employment preference. This hiring preference applies on a project-by-project, craft-by-craft or occupational basis, and must be met each workweek. 8 AAC 30.081 (e) and (f) contains a waiver provision for employers having difficulty fulfilling the preference requirement. Waiver forms are available at regional Wage and Hour Administration offices.

The following classifications qualify for a minimum of 90 percent Alaska resident hire preference:

Boilermakers Equipment Operators Plumbers and Pipefitters

Bricklayers Insulation Workers Roofers

Carpenters Laborers Sheet Metal Workers

Cement Masons Mechanics Truck Drivers
Electricians Painters Welders

This determination became effective July 1, 2001 and remains in effect until June 30, 2003.

Please be advised that most public contracts are covered. Funding sources are unique for every project. The inclusion of federal funds does not necessarily remove a project from jurisdiction. If there is any uncertainty about whether or not the law applies to a particular project, the Department requests that you contact the regional office nearest you for a determination.

DEBARMENT LIST

AS.36.05.090(b) states that "the state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees."

A person appearing on the following debarment list and a firm, corporation, partnership or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state for three (3) years from the date of debarment.

Company Name	Date of Debarment	<u>Debarment Expires</u>
Alaska Corporation	06/13/99	06/13/02
Alaska Electric Company	07/22/01	07/22/04

Labor Standards & Safety Div. Alaska Department of Labor & Workforce Development 3301 Eagle Street, Suite 301

P.O. Box 107021 Anchorage, Alaska 99510-7021

Phone: (907) 269-4900

Labor Standards & Safety Div. Alaska Department of Labor & Workforce Development

1111 West Eighth Street P.O. Box 20630 Juneau, Alaska 99802-0630 Phone: (907) 465-4842 Labor Standards & Safety Div. Alaska Department of Labor & Workforce Development

Regional State Office Building 675 – 7th Avenue Station J-1 Fairbanks, Alaska 99701 Phone: (907) 451-2886

CLASS	CLASSIFICATION OF	WAGE				CTIVE		1 2002
CODE	CLASSIFICATION OF LABORERS & MECHANICS	RHD					HER	THR
	Kev: BHR. basic hourly rate: H&W. health & welfare: L&M. labor/management fund: LEG. le PEN, pension fund: SAF, safety: SUI, supplemental unemployment insurance: THR, total hou	aal fund:	ONT. c	vernial	ht:			
A0101	BOILERMAKERS Boilermaker, Journeyman	33.40		6.15		VAC		45.84
AUIUI	•	33.40	4.05	0.15	.04	1.00		40.04
A0201	BRICKLAYERS & BLOCKLAYERS Blocklayer, Bricklayer, Mason, Marble or Stone, Refractory Worker, Terrazzo Worker &	28.22	4.15	7.25	.40		L&M .05	40.07
A0202	Tile Setter Tuck Pointer Caulker, Cleaner (PCC)	26.72		7.25			.05	
	, ,							
A0203	Marble, Terrazzo, and Tile Finisher	22.79		7.25			.05	
A0204	Torginal Applicator	26.13	4.15	7.25	.40		.05	37.98
N0301	CARPENTERS, REGION I (North of N63 Latitude) Carpenter, Journeyman, Drywall Applicator, or Lather	30.60	2.50	6.50	.60		L&M	41.25
							.05	
N0303	Millwright (Journeyman)	31.55		6.50			.05	
N0304	Fire or Flood Repair Work	31.17	3.50	6.50	.60		.05	41.82
N0305	Millwright Welder	32.11	3.50	6.50	.60		.05	42.76
	CARPENTERS, REGION II (South of N63 Latitude)						L&M	00.05
S0301	Carpenter, Journeyman	27.10		6.90			.05	
S0302	Lather/Acoustical	27.10	4.15	6.90	.60	.05	.05	38.85
S0303	Millwright	27.80	4.15	6.90	.60	.05	.05	39.55
N0401	CEMENT MASONS, REGION I (North of N63 Latitude) Group I, including:	29.36	3.30	5.00	.65		L&M .05	38.36
	Application of Sealing Compound Application of Underlayment Building, General Cement Mason, Journeyman Concrete Paving Curb & Gutter, Sidewalk Curing of All Concrete Grouting & Caulking of Tilt-Up Panels Grouting of All Plates Patching Concrete Screed Pin Setter Spackling/Skim Coating Concrete							
N0402	Group II, including: Form Setter	29.56	3.30	5.00	.65		.05	38.56
N0403	Group III, including: Concrete Saw (self-powered) Curb & Gutter Machine Floor Grinder Pneumatic Power Tools Power Chipping & Bushing Sand Blasting Architectural Finish Screed & Rodding Machine Operator Troweling Machine Operator	29.81	3.30	5.00	.65		.05	38.81
N0404	Group IV, including: Application of All Composition Mastic Application of All Epoxy Material	30.06	3.30	5.00	.65		.05	39.06

01.400		WAGE						1 2002
CLASS CODE	CLASSIFICATION OF LABORERS & MECHANICS					PAYM OTF	IER	
	Kev: BHR. basic hourly rate: H&W. health & welfare: L&M. labor/management fund: LE		ONT.	overnia	ht:	RENE		THR
	PEN. pension fund: SAF, safety: SUL supplemental unemployment insurance: THR. total CEMENT MASONS, REGION I (CON'T.)	al hourly rate:	TRN. fr	ainina :	VAC.		L&M	
N0404	Group IV (con't.), including:	30.06	3.30	5.00	.65		.05	39.06
	Application of All Plastic Material							
	Finish Colored Concrete Gunite Nozzleman							
	Hand Powered Grinder							
	Tunnel Worker							
N0405	Group V, including:	30.84	3.30	5.00	.65		.05	39.84
	Plasterer			0.00				00.0
	CEMENT MASONS, REGION II (South of N63 Latitude)							
S0401	Group I, including: Application of Sealing Compound	29.11	3.30	5.00	.65		.05	38.11
	Application of Underlayment							
	Building, General Cement Mason, Journeyman							
	Concrete Paving							
	Curb & Gutter, Sidewalk							
	Curing of All Concrete Grouting & Caulking of Tilt-Up Panels							
	Grouting of All Plates							
	Patching Concrete							
	Screed Pin Setter Spackling/Skim Coating Concrete							
S0402	Group II, including: Form Setter	29.31	3.30	5.00	.65		.05	38.31
S0403	Group III, including:	29.56	3.30	5.00	.65		.05	38.56
	Concrete Saw (self-powered) Curb & Gutter Machine							
	Floor Grinder							
	Pneumatic Power Tools							
	Power Chipping & Bushing Sand Blasting Architectural Finish							
	Screed & Rodding Machine Operator							
	Troweling Machine Operator							
S0404	Group IV. including:	29.81	3.30	5.00	.65		.05	38.81
	Application of All Composition Mastic Application of All Epoxy Material							
	Application of All Plastic Material							
	Finish Colored Concrete							
	Gunite Nozzleman Hand Powered Grinder							
	Tunnel Worker							
S0405	Group V, including:	30.59	3.30	5.00	.65		.05	39.59
	Plasterer							
A0501	CULINARY WORKERS (At remote work sites only*) Baker/Cook	20.89	1 75	4.02		.05		26.71
A0501	General Helper, Housekeeper, Janitor, Kitchen Helper	18.25		4.02		.05		24.07
A0503	Head Cook	21.36				.05		27.18
A0505	Head Housekeeper. Head Kitchen Help	18.61				.05		24.43
AU3U3	* A remote site is isolated and relatively distant from the amenities of civilization					.03		47.43
	employee's home. As a condition of employment, workers must eat, sleep, and							
	employee's home. As a condition of employment, workers must eat, sleep, and remain there for extended periods.	d socialize at	the wo	ork site	•			

		WAGE						1 2002
CLASS CODE	CLASSIFICATION OF LABORERS & MECHANICS						HER	
	Kev: BHR. basic hourly rate: H&W. health & welfare: L&M. labor/management fund: LEG. lec	al fund :	ONT. o	vernial	nt:	BENE		THR
	PEN, pension fund : SAF, safety: SUI, supplemental unemployment insurance : THR, total hour DREDGEMEN	lv rate:	FRN. tra	inina :	VAC.		L&M	
A0601	Assistant Engineer, including: Craneman, Electrical Generator Operator (primary pump/power barge/dredge). Engineer, Welder	30.34	4.50	4.50	.49		.05	39.88
A0602	Assistant Mate (deckhand)	29.32	4.50	4.50	.49		.05	38.86
A0603	Fireman	29.71	4.50	4.50	.49		.05	39.25
A0605	Leverman, Clamshell	32.55	4.50	4.50	.49		.05	42.09
A0606	Leverman, Hydraulic	31.01	4.50	4.50	.49		.05	40.55
A0607	Mate & Boatman	30.34	4.50	4.50	.49		.05	39.88
A0608	Oiler	29.71	4.50	4.50	.49		.05	39.25
	ELECTRICIANS					LEG	L&M	
A0701	Inside Cable Splicer	30.87	5.85	6.42	.40	.15	.05	
A0702	Inside Journeyman Wireman, including: Communications and Technicians	29.12	5.85	6.37	.40	.15	.05	41.94
A0703	Outside Cable Splicer	35.35	5.85	8.71	.40	.15	.05	50.51
A0704	Journeyman Lineman, including: Equipment Operator; Outside Communication Technician	33.60	5.85	8.65	.40	.15	.05	48.70
A0705	Powderman	31.60	5.85	8.59	.40	.15	.05	46.64
A0706	Material Handler	20.63	4.90	3.62	.15	.15	.05	29.50
A0707	Tree trimmer-shredder	22.40	5.85	8.32	.40	.15	.05	37.17
	ELEVATOR WORKERS					VAC		
A0802	Elevator Constructor	24.45	4.77	2.51	.17	2.79	.05	34.74
A0803	Elevator Constructor Mechanic	34.92	4.77	2.51	.17		.05	45.21
A0901	HEAT & FROST INSULATORS/ASBESTOS WORKERS Insulator	28.31	2.52	2.31	.40	VAC		34.55
						1 07		
A0902	Asbestos Abatement-Mechanical Systems	24.30	3.53	2.31	.40	1.87		32.41
	HELICOPTER					VAC	ONT	
A1005	Helicopter Mechanic (normal base of operations)	13.97	.66			.40		15.03
A1006	Helicopter Mechanic (remote base of operations)	13.97	.66			.40	2.69	17.72
14104	IRONWORKERS	07.50	4.00	7.00	04		L&M	40.00
A1101	Ironworkers, including: Bender Operator Bridge & Structural Machinery Mover Ornamental Reinforcing Rigger, including Stage Construction Sheeter Signalman Welder	27.50	4.38	7.90	.81		.06	40.66
A1102	Helicopter, Tower	28.50	4.39	7.90	.81		.06	41.66
A1103	Fence/Barrier Installer Guard Rail Installer	24.00	4.39	7.65	.81		.06	36.91
A1104	Guard Rail Lavout Man	24.74	4.39	7.65	.81		.06	37.65

	a	WAGE						1 2002
CLASS CODE	CLASSIFICATION OF LABORERS & MECHANICS						HER	
	Kev: BHR. basic hourly rate: H&W. health & welfare: L&M. labor/management fund: LEG. leg		ONT. c	verniał			FITS	THR
	PEN, pension fund : SAF, safety: SUI, supplemental unemployment insurance : THR, total hour LABORERS	lv rate:	FRN. tra	ainina :	VAC.		L&M	
A1201	Group I including:	24.94	3.15	5.35	.55		.10	34.19
	Asphalt Worker (shovelman, plant crew) Brush Cutter							
	Camp Maintenance Laborer							
	Carpenter Tender or Helper Choke Setter, Hook Tender, Rigger, Signalman							
	Concrete Labor (curb & gutter, chute handler, grouting, curing, screeding)							
	Crusher Plant Laborer Demolition Laborer							
	Ditch Digger							
	Dumpman Environmental Laborar (ashestes hazard/toxio waste eil spill)							
	Environmental Laborer (asbestos, hazard/toxic waste, oil spill) Fence Installer							
	Fire Watch Laborer							
	Flagman Form Stripper							
	General Laborer							
	Guardrail Laborer, Bridge Rail Installer Hydro-seeder Nozzleman							
	Laborer, Building							
	Landscaper or Planter Material Handler							
	Pneumatic or Power Tools							
	Portable or Chemical Toilet Serviceman Pump Man or Mixer Man							
	Railroad Track Laborer							
	Sandblast, Pot Tender Saw Tender							
	Scaffold Building & Erecting							
	Slurry Work Stake Hopper							
	Steam Point or Water Jet Operator							
	Steam Cleaner Operator							
	Utiliwalk & Utilidor Laborer							
	Watchman (construction projects)							
A1202	O'OUD III IIIOUUIIII	25.69	3.15	5.35	.55	.10	.10	34.94
	Cement or Lime Dumper or Handler (sack or bulk)							
	Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman,							
	vibratorm)							
	Environmental Laborer (marine work)							
	Foam Gun or Foam Machine Operator							
	Guardrail Machine Operator							
	Gunite Operator							
	Laser Instrument Operator							
	Plasterer, Bricklayer & Cement Finisher Tender							
A1202	Steam Point or Water Jet Operator Steam Cleaner Operator Tank Cleaning Utiliwalk & Utilidor Laborer Watchman (construction projects) Window Cleaner Group II. including: Burning & Cutting Torch Cement or Lime Dumper or Handler (sack or bulk) Choker Splicer Chucktender (wagon, air-track & hydraulic drills) Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorm) Culvert Pipe Laborer Environmental Laborer (marine work) Foam Gun or Foam Machine Operator Green Cutter (dam work) Guardrail Machine Operator Gunite Operator Hod Carrier Jackhammer or Pavement Breaker (more than 45 pounds) Laser Instrument Operator Mason Tender & Mud Mixer (sewer work) Pipelayer Helper	25.69	3.15	5.35	.55	.10	.10	

01.400		WAGE						1 2002
CLASS CODE	CLASSIFICATION OF LABORERS & MECHANICS						HER	
	Kev: BHR. basic hourly rate: H&W. health & welfare: L&M. labor/management fund: LEG. le		ONT.	verniał	nt:	RFN		THR
	PEN, pension fund: SAF, safety: SUI, supplemental unemployment insurance: THR, total hou LABORERS, con't.	rly rate:	TRN. tra	inina :	VAC.		L&M	
A1202	Group II (con't.), including:	25.69	3.15	5.35	.55			34.94
	Railroad Switch Layout Laborer Sandblaster Sewer Caulker Sewer Plant Maintenance Man Thermal Plastic Applicator Timber Faller, Chainsaw Operator, Filer Timberman Traffic Worksite Supervisor							
A1203	Group III, including: Bit Grinder Camera/Tool/Video Operator Drill Doctor (in the field) Driller (including, but not limited to, wagon drills, air-track drills, hydraulic drills) High Rigger & Tree Topper High Scaler Multiplate Pioneer Drilling & Drilling Off Tugger (all type drills) Plastic Welding Slurry Seal Squeegee Man Welding Certified (in connection with laborer's work)	26.34	3.15	5.35	.55	.10	.10	35.59
A1204	Group IIIA Asphalt Raker, Asphalt Belly Dump Lay Down Grade Checking (setting or transferring of grade marks, line and grade) Licensed Powderman Pipelayers	27.14	3.15	5.35	.55	.10	.10	36.39
A1205	Group IV Final Building Cleanup	17.29	3.15	5.35	.55	.10	.10	26.54
	PAINTERS, REGION I (North of N63 Latitude)					VAC	L&M	
N1301	Group I, including: Brush, Roller, Paper, Vinyl	26.50	3.18	6.22	.40		.20	36.50
N1302	Group II, including: Buffer Operator, Finish Metals, Floorcoverer, Hazardous Material Handler, Lead Based Paint Abatement, Pot Tender, Radon Mitigation, Sandblast, Spray, Structural, Taping & Texturing	27.00	3.18	6.22	.40		.20	37.00
N1304	Group IV Glazier	26.62	3.18	2.55	.27	2.30		34.92
	PAINTERS, REGION II (South of N63 Latitude)					VAC	L&M	
S1301	Group I including: General Painter, Brush, Roller & Sign	23.78	3.18	5.22	.80		.77	33.75
S1302	Group II including: Industrial Painter, Paper, Sandblast, Spray, Epoxy & Tar Applicator	24.78	3.18	5.22	.80		.77	34.75
S1303	Group III including: Specialty Painter, Paper, Vinyl, Drywall Taper & Structural Steel	24.18	3.18	5.22	.80		.77	34.15
S1304	Group IV Glazier	24.82	3.18	4.10	.55	2.25	.02	34.92

21.122		WAGE						1 2002
CLASS	CLASSIFICATION OF LABORERS & MECHANICS	RHD				OTI BENI	HER	THR
	Kev: BHR. basic hourly rate: H&W. health & welfare: L&M. labor/management fund: LEG. le	cal fund:	ONT.	vernial	ht:			
	PAINTERS, REGION II, con't. (South of N63 Latitude)						L&M	
S1305	Group V including: Carpet Installer, Floor Applicator, Floorcoverer, Linoleum Installer, Seamless Floor Applicator, Soft Tile Installer	23.80	3.18	3.00	.50		.02	30.50
S1306	Group VI including: Steeplejack & Tower	25.78	3.18	5.22	.80		.77	35.75
	PILEDRIVERS							
A1401	Assistant Dive Tender, Piledriver, Skiff Operator	25.24	3.50	7.40	.70			36.84
A1402	Carpenter, Piledriver	26.40	3.50	7.40	.70			38.00
A1403	Piledriver-Welder	27.00	3.50	7.40	.70			38.60
A1404	Diver (working)	58.80	3.50	7.40	.70			70.40
A1405	Diver (standby)	29.40	3.50	7.40	.70			41.00
A1406	Dive Tender	28.40	3.50	7.40	.70			40.00
A1407	Sheet Stabber	26.24	3.50	7.40	.70			37.84
	PLUMBERS, REGION I (North of N63 Latitude)					SUI	L&M	
N1501	Journeyman Pipefitter, Plumber, Welder	31.21	2.75	7.55	.20	.25	.55	42.51
	PLUMBERS, REGION II (South of N63 Latitude)							
S1501	Journeyman Pipefitter, Plumber, Welder	29.30	5.35	4.15	1.25			40.05
	PLUMBERS, REGION IIA (Ist Judicial District)							
X1501	Journeyman Pipefitter, Plumber, Welder	28.09	2.65	6.50	.90			38.14
14004	POWER EQUIPMENT OPERATORS	04.04	4.50	4.50	40	L&M		10.55
A1601	Group I, including: Asphalt Roller Back Filler Barrier Machine (Zipper) Batch Plant Operator, (batch & mixer over 200 yards per hour) Beltcrete with Power Pack & similar conveyors Bending Machine Boat Coxwain Bulldozer Cableways, Highlines & Cablecars Cleaning Machine Coating Machine Concrete Hydro Blaster Cranes (45 tons & under or 150 feet) of boom & under, (including jib & attachments) (a) Backhoes, Clamshells, Draglines, Gradalls (3 yards & under), Shovels (b) Hydralifts or Transporters, (all track or truck type) (c) Derricks Crushers Deck Winches, Double Drum Ditching or Trenching Machine (16 inch or over) Drilling Machines, Core, Cable, Rotary Exploration Finishing Machine Operator, Concrete Paving, Helicopters Hover Craft, Flex Craft, Loadmaster, Air Cushion, All-Terrain Vehicle, Rollagon, Bargecable, Nodwell, Sno Cat Hydro Ax, Feller Buncher & similar Laser Screed. Sidewalk, Curb & Gutter Machine	31.01	4.50	4.50	.49			40.55

		WAGE						1 2002
CLASS CODE	CLASSIFICATION OF LABORERS & MECHANICS					PAYM	HER	
	Kev: BHR. basic hourly rate : H&W. health & welfare : L&M. labor/management fund : LEG. lec	BHR all fund:				RFNF	FITS	THR
	PEN. pension fund : SAF. safety: SUI. supplemental unemployment insurance : THR. total hour	lv rate:	TRN, tra	inina :	VAC.			
A1601	POWER EQUIPMENT OPERATORS. con't. Group I (con't.), including:	31.01	4.50	4.50	.49	L&M .05		40.55
	Loaders:							
	(a) Forklifts (with power boom & swing attachment) (b) Front End & Overhead, (2-1/2 yards through 5 yards)							
	(c) Loaders, (with forks or pipe clamp)							
	(d) Loaders, (elevating belt type, Euclid & similar types) Mechanic, Welder, Bodyman, Electrical, Camp & Maintenance Engineer							
	Micro Tunneling Machine							
	Mixers: Mobile type with hoist combination							
	Motor Patrol Grader Mucking Machine: Mole, Tunnel Drill, Horizontal/Directional Drill Operator							
	and/or Shield							
	Operator on Dredges							
	Piledriver Engineer, L.B. Foster Puller or similar paving breaker Power Plant Turbine Operator 200 k.w & over (power plants or combination							
	of power units over 300 k.w.)							
	Sauerman-Bagley Scraper (through 40 yards)							
	Service Oiler/Service Engineer							
	Shot Blast Machine							
	Sideboom (under 45 tons) Spreaders, Blaw Knox, Cedarapids, Barber Greene, Slurry Machine							
	Sub Grader (Gurries, C.M.I. & C.M.I. Mills & similar types)							
	Tack Tractor Truck Mounted Concrete Pump, Conveyor & Creter							
	Wate Kote Machine							
A1602	Group IA, including:	32.55	4.50	4.50	.49	.05		42.09
	Camera/Tool/Video Operator (Slipline)							
	Cranes (over 45 tons or 150 feet including jib & attachments) (a) Shovels, Backhoes, Draglines, Clamshells (over 3 yards)							
	(b) Tower Cranes							
	Loaders (over 5 yards)							
	Motor Patrol Grader (finish: when finishing to final grade and/or to hubs, or for							
	asphalt) Power Plants (1000 k.w. & over)							
	Quad							
	Sidebooms (over 45 tons)							
	Scrapers (over 40 yards) Screed							
	Slip Form Paver, C.M.I. & similar types							
A1603		30.34	4 50	4.50	.49	.05		39.88
A1603	Group II, including: Batch Plant Operator (batch & mixer 200 yards per hour & under)	30.34	4.50	4.50	.49	.05		39.00
	Boiler - Fireman							
	Cement Hogs & Concrete Pump Operator							
	Certified Grade Technician							
	Conveyors (except those listed in Group I) Hoists on Steel Erection, Towermobiles & Air Tuggers							
	Horizontal/Directional Drill Locator							
	Loaders, Elevating Grader, Dumor & similar							
	Locomotives, Rod & Geared Engines Mixers							
	Screening, Washing Plant							
	Sideboom (cradling rock drill, regardless of size)							
	Skidder							
	Trenching Machines (under 16 inches)							

CLASS	CLASSIFICATION OF	WAGE				CTIVE		1 2002
CODE	LABORERS & MECHANICS	BHR					HER	THR
	Kev: BHR. basic hourly rate: H&W. health & welfare: L&M. labor/management fund: LEG. let PEN, pension fund: SAF, safety: SUI, supplemental unemployment insurance: THR, total hour					vacation	١.	
	POWER EQUIPMENT OPERATORS, con't.					L&M		
A1604	Group III, including: "A" Frame Trucks, Deck Winches, (single power drum) Bombardier (tack or tow rig) Boring Machine Brooms, Power	29.71	4.50	4.50	.49	.05		39.25
	Bump Cutter Compressor Farm Tractor Forklift, Industrial Type Gin Truck or Winch Truck (with poles when used for hoisting) Grade Checker & Stake Hopper Hoists, Air Tuggers, Elevators							
	Loaders: (a) Elevating-Athey, Barber Greene & similar types (b) Forklifts or Lumber Carrier (on construction job sites) (c) Forklifts, (with Tower) (d) Overhead & Front End, (under 2-l/2 yards) Locomotives: Dinkey (air, steam, gas & electric) Speeders Mechanics, Light Duty Mixers, (concrete mixers & batch 200 yards per hour & under) Oil Distribution Truck Reather Digger, Machanical							
	Posthole Digger, Mechanical Pot Fireman (power agitated) Power Plant, Turbine Operator, (under 300 k.w.) Pumps, Water Rig Oiler/Assistant Engineer (over 45 tons, over 3 yards or 150 foot boom) Roller, (other than Plantmix) Saws, Concrete Straightening Machine Tow Tractor							
A1605	Group IV, including: Drill Helper Parts & Equipment Coordinator Rig Oiler/Assistant Engineer (advances to Group III if over 45 tons or 3 yards or 150 foot boom) Spotter Steam Cleaner Swamper (on trenching machines or shovel type equipment)	24.29	4.50	4.50	.49	.05		33.83
	ROOFERS, REGION I (North of N63 Latitude)					L&M		
N1701	Roofer & Waterproofer	30.60	3.18	6.26	.31			40.40
S1701	ROOFERS, REGION II (South of N63 Latitude) Roofer & Waterproofer	28.60	2 10	6.26	.31	L&M .05		38.40
31/01	-	20.00	3.18	0.20	اد.	.05		30.40
N1801	Sheet Metal Journeyman	32.76	2.85	7.17	1.02			43.80
S1801	SHEET METAL WORKERS, REG II (South of N63 Lat) Sheet Metal Journeyman	30.75	2.95	5.94	.75			40.39
	SPRINKLER FITTERS					L&M		
A1901	Sprinkler Fitter	35.30	3.40	5.95	.20			44.95

01.400	01.400/2004/2014 07	WAGE				CTIVE APRIL	
CLASS	CLASSIFICATION OF LABORERS & MECHANICS	DUD				PAYMENTS OTHER BENEFITS	
	Kev: BHR. basic hourly rate: H&W. health & welfare: L&M. labor/management fund: LEG. leg	al fund:	ONT.	vernial	ht:		
	SURVEYORS					L&M	
A2001	Chief of Parties	31.65		4.47	.50	.05	40.92
A2002	Party Chief (including Office Tech & Line & Grade Technician)	30.60	4.25	4.47	.50	.05	39.87
A2003	Associate Party Chief (including Instrument Person & Head Chain Person)	28.87	4.25	4.47	.50	.05	38.14
A2005	Stake Hop/Grademan	26.49	4.25	4.47	.50	.05	35.76
A2006	Chain Person (for crews with more than 2 people)	25.34	4.25	4.47	.50	.05	34.61
	TRUCK DRIVERS/SURVEYORS					L&M	
A2101	Group I including: Ambulance/Fire Truck Driver (EMT Certified) Boat Coxswain Deltas, Commanders, Rollagons, & similar equipment (when pulling sleds, trailers or similar equipment) Dump Trucks (including rockbuggy & trucks with pups) over 40 yards up to & including 60 yards Helicopter Transporter Line & Grade Technician Lowboys (including attached trailers & jeeps, up to & including 12 axles) Office Technician Party Chief Ready-mix (over 12 yards up to & including 15 yards) Semi with Double Box Mixer	30.60	4.25	4.47	.50	.05	39.87
A2102	Group 1A including: Chief of Parties Dump Trucks,(including rockbuggy & trucks with pups, over 60 yards up to & including 100 yards)	31.65	4.25	4.47	.50	.05	40.92
A2103	Group II including: All Deltas, Commanders, Rollagons, & similar equipment Dump Trucks (including rockbuggy & trucks with pups, over 20 yards up to & including 40 yards) Lowboys (including attached trailers & jeeps up to & including 8 axles) Mechanics Ready-mix (over 7 yards up to & including 12 yards) Stress Truck Super Vac Truck/Cacasco Truck/Heat Tireman, Heavy Duty Turn-O-Wagon or DW-10 (not self loading)	29.55	4.25	4.47	.50	.05	38.82
A2104	Group III including: Associate Party Chief (including Instrument Person, Head Chain Person) Batch Trucks (8 yards & up) Dump Trucks (including rockbuggy & trucks with pups, over 10 yards up to & including 20 yards) Oil Distributor Driver Partsman Thermal Plastic Layout Technician Traffic Control Technician Water Wagon (when pulled by Euclid or similar type equipment)	28.87	4.25	4.47	.50	.05	38.14
A2105	Group IV including: Air Cushion All Terrain Vehicle Boom Truck/Knuckle Truck (over 5 tons)	28.40	4.25	4.47	.50	.05	37.67

CLASS	CLASSIFICATION OF LABORERS & MECHANICS	WAGES/RENEFITS EFFECTIVE APRIL 1 2002 FRINGE BENEFIT PAYMENTS									
CLASS		DUD				OTH	ER	THR			
	BHR H&W PEN TRN BENEFITS BY: BHR. basic hourly rate: H&W. health & welfare: L&M. labor/management fund: LEG. legal fund: ONT. overnight:										
	PEN, pension fund: SAF, safety: SUI, supplemental unemployment insurance: THR, total hour TRUCK DRIVERS/SURVEYORS, (CON'T.)	lv rate :	FRN. fra	ainina :	VAC.		L&M				
A2105	Group IV (con't.) including:	28.40	4.25	4.47	.50		.05	37.67			
	Buggymobile										
	Bull Lift & Fork Lift, Fork Lift with Power Boom & Swing Attachment (over 5 tons)										
	Bus Operator (over 30 passengers)										
	Compactor (when pulled by rubber tired equipment)										
	Dump Trucks (including Rockbuggy & trucks with pups up to & including 10										
	yards) Dumpster										
	Expeditor (general)										
	Fire Truck/Ambulance Driver										
	Flat Beds, Dual Rear Axle										
	Foam Distributor Truck Dual Axle Front End Loader with Fork										
	Fuel Truck, Fuel Handler with Truck										
	Gin Pole Truck, Winch Truck, Wrecker (Flat Bed including "A" Frame										
	manufactured rating over 5 tons)										
	Hydro Seeder, Dual Axle Hyster Operators (handling bulk aggregate)										
	Loadmaster (air & water operations)										
	Lumber Carrier										
	Ready Mix, (up to & including 7 yards)										
	Rigger (air/water/oilfield) Semi or Truck & Trailer										
	Stringing Truck										
	Tireman, Light Duty										
	Track Truck Equipment										
	Vacuum Truck, Truck Vacuum Sweeper Warehouseperson										
	Water Truck, Dual Axle										
	Water Wagon, Semi										
A2106	Group V including:	27.76	4.25	4.47	.50		.05	37.03			
	Batch Truck (up to & including 7 yards)										
	Boom Truck/Knuckle Truck (up to & including 5 tons)										
	Buffer Truck Bull Lifts & Fork Lifts, Fork Lifts with Power Boom & Swing Attachments (up to										
	& including 5 tons)										
	Bus Operator (up to 30 passengers)										
	Farm Type Rubber Tired Tractor (when material handling or pulling wagons										
	on a construction project) Flat Beds, Single Rear Axle										
	Foam Distributor Truck Single Axle										
	Fuel Handler (station/bulk attendant)										
	Gear/Supply Truck										
	Gin Pole Truck, Winch Truck, Wrecker (Flat Bed including "A" Frame manufactured rating 5 tons & under)										
	Gravel Spreader Box Operator on Truck										
	Hydro Seeders, Single axle										
	Pickups (pilot cars & all light-duty vehicles)										
	Rigger, Warehouse operation Tack Truck										
	Team Drivers (Horses, Mules, & similar equipment)										
	Water Truck, Single Axle										

	CLASSIFICATION OF LABORERS & MECHANICS	WAGES/BENEFITS FEFECTIVE APRIL 1								
CLASS			FRINGE B		ENEFIT PAYM		ENTS.			
CODE		BHR	H&W			BENE		THR		
	ev: BHR. basic hourly rate: H&W. health & welfare: L&M. labor/management fund: LEG. legal fund: ONT. overnight: FN. pension fund: SAF, safety: SUI, supplemental unemployment insurance: THR, total hourly rate: TRN, training: VAC, vacation.									
	TRUCK DRIVERS/SURVEYORS, (CON'T.)						L&M			
A 2107	Group VI including: Rigger Stakehop/Grademan	26.49	4.25	4.47	.50		.05	35.76		
A 2108	Group VII including: Chainperson (for crews with more than 2 people) Swamper/Helper	25.34	4.25	4.47	.50		.05	34.61		
	TUNNEL WORKERS					LEG	L&M			
A2201	LABORERS Group I, including: Brakeman Mucker Nipper Topman & Bull Gang Tunnel Track Laborer	27.43	3.15	5.35	.55	.10	.10	36.68		
A2202	Group II, including: Burning & Cutting Torch Concrete Laborer Jackhammer Laser Instrument Operator Nozzlemen, Pumpcrete or Shotcrete Pipelayer	28.26	3.15	5.35	.55	.10	.10	37.51		
A2203	Group III, including: Miner Miner Retimberman	28.97	3.15	5.35	.55	.10	.10	38.22		
A2204	Group IIIA, including: Licensed Powderman	29.85	3.15	5.35	.55	.10	.10	39.10		
A2207	POWER EQUIPMENT OPERATORS, including: Group I	34.11	4.50	4.50	.49		.05	43.65		
A2208	Group IA	35.81	4.50	4.50	.49		.05	45.35		
A2209	Group II	33.37	4.50	4.50	.49		.05	42.91		
A2210	Group III	32.68	4.50	4.50	.49		.05	42.22		
A2211	Group IV	26.72	4.50	4.50	.49		.05	36.26		