# LABORERS' & MECHANICS' MINIMENTER September 1, 1999 RATES OF PAY

Title 36. Public Contracts AS 36.05.010 & AS 36.10.990

Wage & Hour Administration Pamphlet No. 600
State of Alaska, Department of Labor & Workforce Development
Tony Knowles, Governor

# September 1, 1999

## ALL CONTRACTING AGENCIES

This is a copy of the prevailing wage rates that become effective September 1, 1999.

All projects with a final bid date of September 11, 1999, or later, must pay the prevailing wage rates contained in this pamphlet. As the law now provides, these rates will be stable for a two-year period or the life of the project, whichever is shorter. If a higher federal rate is required due to partial federal funding or other federal participation, the higher rate must be paid.

Upon expiration of the initial 24-month period, if new wage rates have been issued by the Department, the <u>latest</u> wage rates issued shall become effective for a subsequent 24-month period or until the original contract is completed, whichever occurs first. This process shall be repeated until the original contract is completed.

The term "original" contract as used herein means the signed contract that resulted from the original bid and any amendments, including change of work scope, additions, extensions, change orders, etc., agreed to by the parties who have not been subject to subsequent open bid procedures.

For additional copies of the pamphlet, contact the nearest office of the Division of Labor Standards and Safety, Wage and Hour Administration or visit the internet site at http://www.labor.state.ak.us/lss/pamp600.htm.

Ed Flanagan Commissioner

## **ALASKA LAW STATES, IN PART:**

Sec. 36.05.010. Wage rates on public construction. A contractor or subcontractor who performs work on public construction in the state, as defined by AS 36.95.010, shall pay not less than the current prevailing rate of wages for work of a similar nature in the region in which the work is done. The current prevailing rate of wages is that contained in the latest determination of prevailing rate of wages issued by the Department of Labor at least 10 days before the final date for submission of bids for the contract. The rate shall remain in effect for the life of the contract or for 24 calendar months, whichever is shorter. At the end of the initial 24-month period, if new wage determinations have been issued by the department, the latest wage determination shall become effective for the next 24-month period or until the contract is completed, whichever occurs first. This process shall be repeated until the contract is completed.

# Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.

All contractors or subcontractors who perform work on a public construction contract for the state or for a political subdivision of the state shall, before the Friday of each week, file with the Department of Labor a sworn affidavit for the previous week, setting out in detail the number of persons employed, wages paid, job classification of each employee, hours worked each day and week, and other information that the Department of Labor requires.

**Sec. 36.05.060. Penalty for violation of this chapter.** A contractor who violates this chapter is guilty of a misdemeanor and upon conviction is punishable by a fine of not less than \$100 nor more than \$1,000, or by imprisonment for not less than 10 days nor more than 90 days, or by both. Each day a violation exists constitutes a separate offense.

**Sec. 36.05.070.** Wage rates in specifications and contracts for public works. (a) The advertised specifications for a public construction contract exceeding \$2,000 to which the state or a political subdivision of the state is a party that requires or involves the employment of mechanics, laborers, or field surveyors shall contain a provision stating the minimum wages to be paid various classes of laborers, mechanics, or field surveyors and that the rate of wages shall be adjusted to the wage rate under AS 36.05.010.

- (b) Repealed by §17 ch 142 SLA 1972.
- (c) A contract for public works in the state or a political subdivision shall contain provisions that
- (1) the contractor or subcontractors of the contractor shall pay all employees unconditionally and not less than once a week;
- (2) wages may not be less than those stated in the advertised specifications, regardless of the contractual relationship between the contractor or subcontractors and laborers, mechanics, or field surveyors;
- (3) the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work;
- (4) the state or a political subdivision shall withhold so much of the accrued payments as is necessary to pay to laborers, mechanics, or field surveyors employed by the contractor or subcontractors the difference between
  - (A) the rates of wages required by the contract to be paid laborers, mechanics, or field surveyors on the work, and
  - (B) the rates of wages in fact received by laborers, mechanics, or field surveyors.

**Sec. 36.05.080. Failure to pay agreed wages**. Every contract within the scope of AS 36.05.070 shall contain a provision that if it is found that a laborer, mechanic, or field surveyor employed by the contractor or subcontractor has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid, the state or its political subdivision may, by written notice to the contractor, terminate the contractor's right to proceed with the work or the part of the work for which there is a failure to pay the required wages and to prosecute the work to completion by contract or otherwise, and the contractor and the contractor's sureties are liable to the state or its political subdivision for excess costs for completing the work.

Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts. (a) The state disbursing officer in the case of a state contract and the local fiscal officer in the case of a political subdivision contract shall pay directly to laborers, mechanics, or field surveyors from accrued payments withheld under the terms of the contract the wages due laborers, mechanics, or field surveyors under AS 36.05.070.

(b)The state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state until three years after the date of publication of the list. If the accrued payments withheld under the contract are insufficient to reimburse all the laborers, mechanics, or field surveyors with respect to whom there has been a failure to pay the wages required under AS 36.05.070, the laborers, mechanics, or field surveyors have the right of action or intervention or both against the contractor and the contractor's sureties conferred by law upon persons furnishing labor or materials, and in the proceedings it is not a defense that the laborers, mechanics, or field surveyors accepted or agreed to accept less than the required rate of wages or voluntarily made refunds.

### ADDITIONAL INFORMATION

<u>APPRENTICE RATES</u>: Apprentice rates at less than the above minimum prevailing rates may be paid apprentices according to an apprentice program which has been registered and approved by the Commissioner of Labor and Workforce Development in writing, or according to a bona fide apprenticeship program registered with the Bureau of Apprenticeship and Training, United States Department of Labor. **Any employee listed on a payroll at an apprentice wage rate who is not registered as above shall be paid the journeyman prevailing minimum wage in that work classification.** Wage rates are based on prevailing crew makeup practices in Alaska and apply to work performed regardless of either the quality of the work performed by the employee or the titles or classifications which may be assigned to individual employees.

**SPECIAL PREVAILING WAGE RATE DETERMINATION:** Special prevailing wage rate determinations may be requested for special projects or special worker classification if the work to be performed does not conform to traditional public construction for which a prevailing wage rate has been established under 8 AAC 30.050 (a) of this section. Requests for special wage rate determinations must be in writing and filed with the Commissioner at least 30 days before the award of the contract. An applicant for a special wage rate determination shall have the responsibility to support the necessity for the special rate. An application for special wage rate determination filed under this section must contain:

- (1) a specification of the contract or project on which the special rates will apply and a description of the work to be performed;
- (2) a brief narrative explaining why special wage rates are necessary;
- (3) the job class or classes involved;
- (4) the special wage rates the applicant is requesting, including survey or other relevant wage data to support the requested rates;
- (5) the approximate number of employees who will be affected; and
- (6) any other information which might be helpful in determining if special wage rates are appropriate.

Requests made pursuant to the above will be addressed to:

Commissioner
Alaska Department of Labor & Workforce Development
Labor Standards & Safety Division
Wage & Hour Administration
P.O. Box 107021
Anchorage, Alaska 99510-7021

# EMPLOYMENT PREFERENCE

AS 36.10. By authority of AS 36.10.150 and 8 AAC 30.064, the Commissioner of Labor has determined the entire State of Alaska to be a Zone of Underemployment. A Zone of Underemployment requires that qualified Alaskan residents who are eligible under AS 36.10.140 be given employment preference. This hiring preference applies on a project-by-project, craft-by-craft or occupational basis, and must be met each workweek. 8 AAC 30.081 (e) and (f) contains a waiver provision for employers having difficulty fulfilling the preference requirement. Waiver forms are available at Regional Wage and Hour Administration offices.

The following classifications qualify for a minimum of 90% Alaska resident hire preference:

Boilermakers Bricklayers Carpenters Cement Masons
Culinary Workers Electricians Equipment Operators Insulation Workers

Ironworkers Laborers Mechanics Painters

Pile Drivers Plumbers & Pipefitters Roofers Sheetmetal Workers

Truck Drivers Welders

This determination became effective July 1, 1999 and remains in effect until June 30, 2001.

Please be advised that most public contracts are covered. Funding sources are unique for every project. The inclusion of Federal funds does not necessarily remove a project from jurisdiction. If there is any uncertainty about whether or not the law applies to a particular project, the Department requests that you contact the regional office nearest you for a determination.

# LABOR STANDARDS REGULATIONS NOTICE REQUEST

If you would like to receive *notices of proposed changes to regulations* for Wage & Hour or Mechanical Inspection, please indicate below which programs you are interested in receiving such notices for, print your name and mailing address in the space provided, and mail this page to:

Wage and Hour Administration P.O. Box 107021 Anchorage, Alaska 99510-7021

For REGULATIONS inf	ormation relating to any o	f the following:
□ Wage & Hour Title 23 I □ Wage & Hour Title 36 I □ Employment Agencies □ Child Labor □ Employment Preference □ Plumbing Code □ Electrical Code □ Boiler/Pressure Vessel © □ Elevator Code □ Certificates of Fitness □ Recreational Devices	Public Works e (Local Hire)	
For information on any	of the following SEMINAI	?S:
☐ Electrical	☐ Plumbing	☐ Boiler
Request any of the follow	ving <i>PUBLICATIONS</i> by	checking below:
☐ Wage & Hour Title 23 ☐ Minimum Wage & Ove ☐ Child Labor Poster	ž •	☐ Public Construction Pamphlet ☐ Public Construction Wage Rates ☐ Child Labor Pamphlet
PUBLICATION REQUE	STED WILL BE MAILED	LING AND PRINTING COSTS, ONLY ONE OF EACH TO YOU. IF YOU WISH TO RECEIVE ADDITIONAL COPIES ONTACT OUR OFFICE AT (907) 269-4900.
Name:		
Mailing Address:		
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## **DEBARMENT LIST**

AS. 36.05.090 (b) states that "the state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation, partnership or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state until three years after the date of publication of the list."

The following persons, firms, corporations, partnerships or associations have been debarred by the Department of Labor and are prohibited from working on public contracts for three (3) years from the date of debarment.

Company Name	Date of Debarment	<u>Debarment Expires</u>
Sykes Hamilton	03/17/97	03/17/00
Sykes Hamilton Construction	03/17/97	03/17/00
Gilco Construction, Inc.	07/08/98	07/08/01
Bower Contracting	07/08/98	07/08/01
Reginald Krkovich, Individual	07/08/98	07/08/01
Alaska Corporation	06/13/99	06/13/02

Labor Standards & Safety Division Alaska Department of Labor & Workforce Development

3301 Eagle Street, Suite 301 P.O. Box 107021 Anchorage, Alaska 99510-7021 Phone: (907) 269-4900 Labor Standards & Safety Division Alaska Department of Labor & Workforce Development

1111 West Eighth Street P.O. Box 20630 Juneau, Alaska 99802-0630 Phone: (907) 465-4842 Labor Standards & Safety Division Alaska Department of Labor & Workforce Development

Regional State Office Building 675 – 7<sup>th</sup> Avenue Station J-1

Fairbanks, Alaska 99701 Phone: (907) 451-2886

	01.100/201201201201201		1, 1999				
CLASS		BASIC	YMENTS				
CODE	LABORERS & MECHANICS	HOURLY RATE	HEALTH/ WELFARE	PENSION	TRAIN'G	OTHER BENEFITS	TOTAL S.T. RATE
		IVATE	TTLLFARE	LINGION	INAIN G	DLINEFIIS	J.1. RATE
	BOILERMAKERS					VAC	
A0101	Boilermaker, Journeyman	31.20	3.45	4.50	.61	1.30	41.06
	BRICKLAYERS & BLOCKLAYERS						
A0201	Blocklayer, Bricklayer, Mason, Refractory, Stone or	27.42	3.15	6.75	.40		37.72
A0202	Marble, Tile Setter & Terrazzo Worker Tile, Terrazzo & Marble Finisher	21.99	3.15	6.75	.40		32.29
A0204	Torginal Applicator	25.33	3.15		.40		35.63
	CARPENTERS, REGION I (North of N63 Latitude)						
N0301	Carpenter, Journeyman, Lather, Drywall Applicator	29.30	3.50	6.10	.55		39.45
N0303	Millwright (Journeyman)	30.24			.55		40.39
N0304	Fire or Flood Repair Work	29.86	3.50		.55		40.01
N0305	Millwright Welder	30.81	3.50	6.10	.55		40.96
	CARPENTERS, REGION II (South of N63 Latitude)					SAFETY	
S0301	Carpenter, Journeyman	26.10			.60	.05	36.30
S0302 S0303	Lather/Acoustical Millwright	26.10 26.80	3.15 3.15		.60 .60	.05 .05	36.30 37.00
30303	wiigit	20.00	3.13	0.40	.00	.03	37.00
NOAGA	CEMENT MASONS, REGION I (North of N63 Latitude	-	0.00	5.00	50		25.00
N0401	Group I, including: Cement Mason, Journeyman	27.45	2.98	5.00	.50		35.93
	Building, General						
	Concrete Paving						
	Curb & Gutter, Sidewalk						
	Screed Pin Setter						
	Patching Concrete						
	Spackling/Skim Coating Concrete Application of Sealing Compound						
	Curing of All Concrete						
	Application of Underlayment						
	Grouting of All Plates						
	Grouting & Caulking of Tilt-Up Panels						
N0402	Group II, including: Form Setter	27.65	2.98	5.00	.50		36.13
N0403	Group III, including:	27.90	2.98	5.00	.50		36.38
	Floor Grinder						
	Pneumatic Power Tools						
	Curb & Gutter Machine						
	Power Chipping & Bushing Scrood & Rodding Machine Operator						
	Screed & Rodding Machine Operator Troweling Machine Operator						
	Concrete Saw (self-powered)						
	Sand Blasting Architectural Finish						
N0404	Group IV, including:	28.15	2.98	5.00	.50		36.63
	Tunnel Worker Gunite Nozzleman						
	Gunite Nozzleman Hand Powered Grinder						
	Finish Colored Concrete						
	Application of All Plastic Material						
	Application of All Epoxy Material						
NO	Application of All Composition Mastic		.= =		_		
N0405	Group V, including: Plasterer	28.93	2.98	5.00	.50		37.41
C0404	CEMENT MASONS, REGION II (South of N63 Latitud		0.00	F 00	50		25.00
S0401	Group I, including: Cement Mason, Journeyman	27.20	2.98	5.00	.50		35.68
	Building, General						
	Concrete Paving						
	-						1

		WAGES AND BENEFITS EFFECTIVE SEPTEMBER 1						
CLASS	CLASSIFICATION OF	BASIC	F	RINGE BE	NEFIT PA	YMENTS	1	
CODE	LABORERS & MECHANICS	HOURLY	HEALTH/			ОТІ	HER	TOTAL
		RATE	WELFARE	PENSION	TRAIN'G	BENI	EFITS	S.T. RATE
_	CEMENT MASONS, REGION II (South of N63 Lat. co							
S0401	Group I, including:	27.20	2.98	5.00	.50			35.68
	Curb & Gutter, Sidewalk							
	Screed Pin Setter							
	Patching Concrete							
	Spackling/Skim Coating Concrete							
	Application of Sealing Compound Curing of All Concrete							
	Application of Underlayment							
	Grouting of All Plates							
	Grouting & Caulking of Tilt-Up Panels							
S0402	Group II, including:	27.40	2.98	5.00	.50			35.88
00402	Form Setter	27.40	2.50	3.00	.50			33.00
S0403	Group III, including:	27.65	2.98	5.00	.50			36.13
00.00	Floor Grinder	21.00	2.00	0.00	.00			00.10
	Pneumatic Power Tools							
	Curb & Gutter Machine							
	Power Chipping & Bushing							
	Screed & Rodding Machine Operator							
	Troweling Machine Operator							
	Concrete Saw (self-powered)							
	Sand Blasting Architectural Finish							
S0404	Group IV, including:	27.90	2.98	5.00	.50			36.38
	Tunnel Worker							
	Gunite Nozzleman							
	Hand Powered Grinder							
	Finish Colored Concrete							
	Application of All Plastic Material							
	Application of All Epoxy Material							
00405	Application of All Composition Mastic	00.00	0.00	<b>5</b> 00	50			07.47
S0405	Group V, including: Plasterer	28.69	2.98	5.00	.50			37.17
	Flasterer							
	CULINARY WORKERS (At remote work sites only*)					LEGAL		
A0501	Baker/Cook	20.89	1.75	5.00		.05		27.69
A0503	General Helper, Housekeeper, Janitor,	18.25	1.75	5.00		.05		25.05
	Kitchen Helper							
A0504	Head Cook	21.36	1.75	5.00		.05		28.16
A0505	Head Kitchen Help, Head Housekeeper	18.61	1.75	5.00		.05		25.41
	site is isolated and relatively distant from the normal amenities of civilization				•			
and socializ	ze there as a condition of employment. A remote site is usually far from	the employees	s' home and red	quires that em	ployees rema	in at the wor	k site for ext	ended periods.
	DREDGEMEN							
A0601	Assistant Engineer, including:	29.05	4.00	4.00	.45			37.50
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Electrical Generator Operator	20.00	7.00	7.00	5			37.30
	(primary pump/power barge/dredge)							
	Craneman, Engineer, Welder							
A0602	Assistant Mate (deckhand)	28.03	4.00	4.00	.45			36.48
A0603	Fireman	28.42	4.00	4.00	.45			36.87
A0605	Leverman, Clamshell	31.26	4.00	4.00	.45			39.71
A0606	Leverman, Hydraulic	29.72	4.00	4.00	.45			38.17
A0607	Mate & Boatman	29.05	4.00	4.00	.45			37.50
A0608	Oiler	28.42	4.00	4.00	.45			36.87
						<u> </u>		
40701	ELECTRICIANS	00.0-			2.2	LEGAL		40.00
A0701	Inside Cable Splicer	29.07	4.40	6.37	.30	.15		40.29
A0702	Inside Journeyman Wireman, including:	27.32	4.40	6.32	.30	.15		38.49
A 0702	Technicians & Communications	24.00	4 75	0.00	20	4.5		45.00
A0703 A0704	Outside Cable Splicer Journeyman Lineman, including:	31.90 30.15	4.75 4.75	8.28 8.22	.30 .30			45.38 43.57
AU/ 04	Outside Communication Technician	30.15	4.75	0.22	.30	.13		43.37
	Equipment Operator							
	Equipment Operator							
		1				l		l

		WAGES AND BENEFITS EFFECTIVE SEPTEMBER 1, 19						
CLASS	CLASSIFICATION OF	BASIC		RINGE BE	NEFIT PA	YMENTS	3	
CODE	LABORERS & MECHANICS	HOURLY	HEALTH/				HER	TOTAL
	ELECTRICIANO (services I)	RATE	WELFARE	PENSION	TRAIN'G		EFITS	S.T. RATE
A0705	ELECTRICIANS (continued) Powderman	28.15	4.75	8.16	.30	LEGAL .15		41.51
A0706	Material Handler	20.08			.15			27.95
	ELEVATOR CONSTRUCTORS					VAC		
A0802	Elevator Constructor	22.58			.14			31.84
A0803	Elevator Constructor Mechanic	32.26	4.13	2.41	.14	2.58		41.52
	HEAT & FROST INSULATORS/ASBESTOS WORKER					VAC		
A0901	Insulator	25.75	2.79	1.98	.20			30.72
A0902	Asbestos Abatement-Mechanical Systems	21.55			.25			28.34
44005	HELICOPTER	40.07	00			VAC	O'NIGHT	45.00
A1005	Helicopter Mechanic (normal base of operations)	13.97	.66			.40		15.03
A1006	Helicopter Mechanic (remote base of	13.97	.66			.40	2.69	17.72
71.000	operations)	10.01	.00				2.00	11.72
	,							
	IRONWORKERS							
A1101	Ironworkers, including:	25.25	3.89	7.15	.81		1	37.10
	Bender Operator Bridge & Structural							
	Machinery Mover							
	Ornamental							
	Reinforcing							
	Rigger, including Stage Construction							
	Sheeter Signalman							
	Welder							
A1102	Helicopter, Tower	26.25	3.89	7.15	.81			38.10
A1103	Fence/Barrier Installer	21.75	3.89	6.90	.81			33.35
	Guard Rail Installer							
A1104	Guard Rail Layout Man	22.49	3.89	6.90	.81			34.09
	LABORERS					LEGAL	L/M FUND	)
A1201	Group I including:	24.35	2.98	4.80	.45		.05	
	Asphalt Worker (shovelman, plant crew)							
	Brush Cutter							
	Camp Maintenance Laborer Carpenter Tender or Helper							
	Choke Setter, Hook Tender, Rigger, Signalman							
	Concrete Labor (curb & gutter, chute handler,							
	grouting, curing, screeding)							
	Crusher Plant Laborer							
	Demolition Laborer							
	Ditch Digger Dumpman							
	Environmental Laborer (asbestos, hazard/toxic waste.	ı . oil spill)						
	Fence Installer	]						
	Fire Watch Laborer							
	Flagman							
	Form Stripper General Laborer							
	Guardrail Laborer, Bridge Rail Installer							
	Hydro-seeder Nozzleman							
	Laborer, Building							
	Landscaper or Planter							
	Material Handler							
	Pneumatic or Power Tools Portable or Chemical Toilet Serviceman							
	Pump Man or Mixer Man							
	Railroad Track Laborer	1						
	Sandblast, Pot Tender							
	Saw Tender							

		WAGES AND BENEFITS EFFECTIVE SEPTEMBER 1,						
CLASS	CLASSIFICATION OF	BASIC		RINGE BE	NEFIT PA			
CODE	LABORERS & MECHANICS	HOURLY	HEALTH/				HER	TOTAL
		RATE	WELFARE	PENSION	TRAIN'G		EFITS	S.T. RATE
	LABORERS (continued)						L/M FUND	
A1201	Group I including:	24.35	2.98	4.80	.45	.01	.05	32.64
	Scaffold Building & Erecting							
	Slurry Work							
	Stake Hopper							
	Steam Point or Water Jet Operator Steam Cleaner Operator							
	Tank Cleaning							
	Utiliwalk & Utilidor Laborer							
	Watchman (construction projects)							
	Window Cleaner							
A1202	Group II, including:	25.10	2.98	4.80	.45	.01	.05	33.39
	Burning & Cutting Torch							
	Cement or Lime Dumper or Handler							
	(sack or bulk)							
	Chainsaw Operator, Filer							
	Choker Splicer							
	Chucktender (wagon, air-track &							
	hydraulic drills)							
	Concrete Laborer (power buggy, concrete							
	saws, pumpcrete nozzleman, vibratorm)							
	Environmental Laborer (marine work)							
	Foam Gun or Foam Machine Operator							
	Green Cutter (dam work)							
	Guardrail Machine Operator							
	Gunite Operator Hod Carrier							
	Jackhammer or Pavement Breaker (more than 45 pour	l Inds)						
	Laser Instrument Operator							
	Mason Tender & Mud Mixer (sewer work)							
	Pipelayer, Pipebuilder, Plastic Welding							
	Plasterer, Bricklayer & Cement Finisher Tender							
	Powderman Helper							
	Power Saw Operator							
	Railroad Switch Layout Laborer							
	Sandblaster							
	Sewer Caulker							
	Sewer Plant Maintenance Man							
	Thermal Plastic Applicator							
	Timber Faller, Chainsaw Operator							
	Timberman							
A 1 202	Traffic Worksite Supervisor	05.75	0.00	4.00	4.5	^4	05	24.04
A1203	Group III, including: Asphalt Raker, Asphalt Belly Dump Lay Down	25.75	2.98	4.80	.45	.01	.05	34.04
	Aspnait Raker, Aspnait Belly Dump Lay Down Bit Grinder							
	Drill Doctor (in the field)							
	Driller (including, but not limited to,							
	wagon drills, air-track drills, hydraulic drills)							
	Gradechecking (setting or transferring of grade marks	)						
	High Rigger & Tree Topper	ĺ						
	High Scaler							
	Pioneer Drilling & Drilling Off Tugger (all type drills)							
	Powderman							
	Slurry Seal Squeegee Man							
	Welding (in connection with laborer's work)							
A1204	Group IV	16.70	2.98	4.80	.45	.01	.05	24.99
	Final Building Cleanup							
	PAINTERS, REGION I (North of N63 Latitude)					VAC	L/M FUND	
N1301	Group I	25.00	2.65	4.25	.40		.20	32.50
	Brush, Roller, Paper, Vinyl							
L								l

		WA	WAGES AND BENEFITS EFFECTIVE SEPTEMBER						
CLASS	CLASSIFICATION OF	BASIC	F	RINGE BE	NEFIT PA	YMENTS	3		
CODE	LABORERS & MECHANICS	HOURLY	HEALTH/				HER	TOTAL	
		RATE	WELFARE	PENSION	TRAIN'G		EFITS	S.T. RATE	
	PAINTERS, REGION I (North of N63 Latitude cont'd	7	0.05	4.05	40	VAC	L/M FUND		
N1302	Group II, including:	25.50	2.65	4.25	.40		.20	33.00	
	Structural, Sandblast, Pot Tender, Finish Metals, Spray, Buffer Operator,								
	Floorcoverer, Radon Mitigation, Lead								
	Based Paint Abatement, Hazardous Material								
	Handler								
	Taping & Texturing								
N1304	Group IV	25.87	2.65	1.50	.10	2.30		32.42	
	Glazier								
	DAINTEDO DEGIONIII (Oscala at Nico Latita Is)					\/A O	. /54 =		
S1301	PAINTERS, REGION II (South of N63 Latitude) Group I including:	22.28	2.65	4.05	.35	VAC	L/M FUND	30.10	
31301	General Painter, Brush, Roller & Sign	22.20	2.00	4.05	.33		.//	30.10	
S1302	Group II including:	23.28	2.65	4.05	.35		.77	31.10	
	Industrial Painter, Paper, Spray, Sandblast,							••	
	Epoxy & Tar Applicator								
S1303	Group III including:	22.68	2.65	4.05	.35		.77	30.50	
	Specialty Painter, Paper, Vinyl,	]							
04004	Drywall Taper & Structural Steel	60.75	2		2-		0.5	64.65	
S1304	Group IV Glazier	23.40	2.65	4.10	.25	1.50	.02	31.92	
S1305		23.48	2.65	3.00	.35		.02	29.50	
31303	Group V including: Floorcoverer, Carpet Installer, Linoleum Installer,	23.40	2.03	3.00	.33		.02	29.50	
	Soft Tile Installer, Seamless Floor Applicator								
S1306	Group VI including:	24.28	2.65	4.05	.35		.77	32.10	
	Steeplejack & Tower								
	PILEDRIVERS	05.04	0.50	<b>5</b> 40	70			0.4.0.4	
A1401	Piledriver, Skiff Operator	25.24	3.50	5.40	.70			34.84	
A1402	Assistant Dive Tender Piledriver-Carpenter	26.40	3.50	5.40	.70			36.00	
A1403	Piledriver-Welder	27.00	3.50		.70			36.60	
A1404	Diver (working)	58.80	3.50	5.40	.70			68.40	
A1405	Diver (standby)	29.40	3.50	5.40	.70			39.00	
A1406	Dive Tender	28.40	3.50	5.40	.70			38.00	
A1407	Sheet Stabber	26.24	3.50	5.40	.70			35.84	
	DI LIMPERS DECION I (North of NS2 I atitudo)					SUI	L/M FUND		
N1501	PLUMBERS, REGION I (North of N63 Latitude) Journeyman Plumber, Pipefitter, Welder	30.22	2.70	7.55	.20	.25	.35	<b>4</b> 1.27	
111301	Journeyman Flumber, Espentier, Welder	30.22	2.70	7.00	.20	.20	.55	71.27	
	PLUMBERS, REGION II (South of N63 Latitude)								
S1501	Journeyman Plumber, Pipefitter	27.95	4.00	3.90	.95			36.80	
	PLUMBERS, REGION IIA (Ist Judicial District)								
X1501	Journeyman Plumber	28.09	2.65	5.75	.40			36.89	
	POWER EQUIPMENT OPERATORS								
A1601	Group I, including:	29.72	4.00	4.00	.45			38.17	
	Asphalt Roller							00	
	Back Filler								
	Barrier Macnine (Zipper)								
	Batch Plant Operator,								
	(batch & mixer over 200 yards per hour)								
	Beltcrete with Power Pack & similar conveyors	]							
	Bending Machine Boat Coxwain	]							
	Boat Coxwain Bulldozer								
	Cableways, Highlines & Cablecars								
	Cleaning Machine								
	Coating Machine	]							
	Cranes (45 tons & under or 150 feet)								
	of boom & under, (including jib & attachments)								

		WAGES AND BENEFITS EFFECTIVE SEPTEMBER 1,						
CLASS		BASIC		RINGE BE	NEFIT PA			
CODE	LABORERS & MECHANICS	HOURLY	HEALTH/			OTHER	TOTAL	
	DOWED FOLLOWENT OPERATORS (sentimus I)	RATE	WELFARE	PENSION	TRAIN'G	BENEFITS	S.T. RATE	
A1601	POWER EQUIPMENT OPERATORS (continued) Group I, including:	29.72	4.00	4.00	.45		38.17	
A1001	(a) Shovels, Backhoes, Draglines, Clamshells,	25.12	4.00	4.00	.43		30.17	
	Gradalls (3 yards & under)							
	(b) Hydralifts or Transporters, (all							
	track or truck type)							
	(c) Derricks							
	Crushers							
	Deck Winches, Double Drum							
	Ditching or Trenching Machine (16 inch or over)							
	Drilling Machines, Core, Cable, Rotary							
	Exploration  Finishing Machine Operator, Concrete Paying							
	Finishing Machine Operator, Concrete Paving, Laser Screed, Sidewalk, Curb & Gutter Machine							
	Helicopters							
	Hydro Ax, Feller Buncher & similar							
	Loaders:							
	(a) Forklifts (with power boom & swing							
	attachment)							
	(b) Overhead & Front End, (2-1/2 yards							
	through 5 yards)							
	(c) Loaders, (with forks or pipe clamp)							
	(d) Loaders, (elevating belt type, Euclid &							
	similar types)							
	Mechanic, Welder, Bodyman, Electrical, Camp & Maintenance Engineer							
	Micro Tunneling Machine							
	Mixers: Mobile type with hoist combination							
	Motor Patrol Grader							
	Mucking Machine: Mole, Tunnel Drill,							
	Horizontal/Directional Drill Operator and/or Shield							
	Operator on Dredges							
	Piledriver Engineer L.B. Foster Puller or							
	similar paving breaker							
	Power Plant Turbine Operator 200 k.w							
	& over (power plants or combination of power units over 300 k.w.)							
	Sauerman-Bagley							
	Scraper (through 40 yards)							
	Sideboom (under 45 tons)							
	Shot Blast Machine							
	Spreaders, Blaw Knox, Cedarapids, Barb							
	Greene, Screed, Slurry Machine							
	Sub Grader (Gurries, C.M.I. & C.M.I.							
	Mills & similar types)							
	Tack Tractor							
	Truck Mounted Concrete Pump, Conveyor & Creter Wate Kote Machine							
	Hover Craft, Flex Craft, Loadmaster, Air							
	Cushion, All-Terrain Vehicle, Rollagon							
	Bargecable, Nodwell Sno Cat							
A1602	Group IA, including:	31.26	4.00	4.00	.45		39.71	
	Camera/Tool/Video Operator (Slipline)							
	Cranes (over 45 tons or 150 feet including							
	jib & attachments)			1				
	(a) Shovels, Backhoes, Draglines,			1				
	Clamshells (over 3 yards)							
	(b) Tower Cranes,			1				
	Loaders (over 5 yards)  Motor Patrol Grader (finish: when finishing							
	to final grade and/or to hubs, or for							
	asphalt)							
	Power Plants (1000 k.w. & over)			1				
			İ	I			1	

		WAGES AND BENEFITS EFFECTIVE SEPTEMBER 1,						
CLASS		BASIC		RINGE BE	NEFIT PA			
CODE	LABORERS & MECHANICS	HOURLY	HEALTH/			OTHER	TOTAL	
	DOWED FOLUDATINE OPERATORS (southwest)	RATE	WELFARE	PENSION	TRAIN'G	BENEFITS	S.T. RATE	
A1602	POWER EQUIPMENT OPERATORS (continued) Group IA, including:	31.26	4.00	4.00	.45		39.71	
71002	Quad	01.20	4.00	4.00	.40		00.71	
	Sidebooms (over 45 tons)							
	Slip Form Paver, C.M.I. & similar types							
	Scrapers (over 40 yards)							
A1603	Group II, including:	29.05	4.00	4.00	.45		37.50	
	Batch Plant Operator (batch & mixer							
	200 yards per hour & under) Boiler - Fireman							
	Cement Hogs & Concrete Pump Operator							
	Conveyors (except those listed in Group I)							
	Hoists on Steel Erection, Towermobiles							
	& Air Tuggers							
	Horizontal/Directional Drill Locator							
	Licensed Grade Technician							
	Loaders, Elevating Grader, Dumor & similar							
	Locomotives, Rod & Geared Engines							
	Mixers							
	Screening, Washing Plant Service Oiler/Service Engineer							
	Sideboom (cradling rock drill, regardless							
	of size)							
	Skidder							
	Trenching Machines (under 16 inches)							
A1604	Group III, including:	28.42	4.00	4.00	.45		36.87	
	"A" Frame Trucks, Deck Winches, (single							
	power drum)							
	Bombardier (tack or tow rig)							
	Boring Machine							
	Brooms, Power Bump Cutter							
	Compressor							
	Farm Tractor							
	Forklift, Industrial Type							
	Gin Truck or Winch Truck (with poles when							
	used for hoisting)							
	Grade Checker & Stake Hopper							
	Hoists, Air Tuggers, Elevators							
	Loaders:							
	(a) Elevating-Athey, Barber Greene & similar types							
	(b) Forklifts or Lumber Carrier (on							
	construction job sites)							
	(c) Forklifts, (with Tower)							
	(d) Overhead & Front End, (under 2-I/2 yards)							
	Locomotives: Dinkey (air, steam, gas &							
	electric) Speeders							
	Mechanics, Light Duty							
	Mixers, (concrete mixers & batch 200 yards per hour & under)							
	Oil, Blower Distribution							
	Posthole Digger, Mechanical							
	Pot Fireman (power agitated)							
	Power Plant, Turbine Operator, (under 300 k.w.)							
	Pumps, Water							
	Rig Oiler/Assistant Engineer, (over 45 tons,							
	over 3 yards or over 150 foot boom)							
	Rollers, (other than Plantmix)							
	Saws, Concrete							
	Straightening Machine Tow Tractor							
ļ	TOW TIAULUI		<u> </u>	L	L			

		WAGES AND BENEFITS EFFECTIVE SEPTEMBER 1,						
CLASS		BASIC		RINGE BE	NEFIT PA			
CODE	LABORERS & MECHANICS	HOURLY	HEALTH/			OTHER	TOTAL	
		RATE	WELFARE	PENSION	TRAIN'G	BENEFITS	S.T. RATE	
	POWER EQUIPMENT OPERATORS (continued)							
A1605	Group IV, including: Rig Oiler/Assistant Engineer (advances to Group III if over 45 tons or 3 yards or 150 foot boom) Parts & Equipment Coordinator Swamper (on trenching machines or shovel type equipment) Spotter Steam Cleaner	23.00	4.00	4.00	.45		31.45	
	Drill Helper							
N1701	ROOFERS, REGION I (North of N63 Latitude) Roofer & Waterproofer	28.60	2.65	6.29	.31		37.85	
	ROOFERS, REGION II (South of N63 Latitude)							
S1701	Roofer & Waterproofer	27.60	2.65	6.29	.31		36.85	
	SHEET METAL WORKERS, REG I (North of N63 Lat)							
N1801	Sheet Metal Journeyman	30.76	2.35	6.42	.62		40.15	
	CHEET METAL WORKERS DEC 11/0-1/4 -( NOS 1-1							
S1801	SHEET METAL WORKERS, REG II (South of N63 Lat Sheet Metal Journeyman	) 29.15	2.45	5.69	.53		27.02	
31001	Sheet Metal Journeyman	29.15	2.43	5.69	.55		37.82	
	SPRINKLER FITTERS							
A1901	Sprinkler Fitter	33.05	3.40	4.80	.20		41.45	
71.001		00.00	0.10	1.00	.20		11.10	
	SURVEYORS							
A2001	Chief of Parties	30.25	4.25	4.10	.50		39.10	
A2002	Party Chief (including Office Tech	29.20	4.25	4.10	.50		38.05	
	& Line & Grade Technician)							
A2003	Associate Party Chief	27.47	4.25	4.10	.50		36.32	
	(including Instrument Person &							
A2005	Head Chain Person) Stake Hop/Grademan	25.09	4.25	4.10	.50		33.94	
A2005 A2006	Chain Person (for crews with more	23.09	4.25		.50		32.79	
ALUUU	than 2 people)	20.04	7.20	4.10	.00		02.70	
	= [ [ ]							
	TRUCK DRIVERS/SURVEYORS							
A2101	Group I including:  Semi with Double Box Mixer  Dump Trucks (including rockbuggy & trucks with pups) over 40 yards up to & including 60 yards  Deltas, Commanders, Rollagons, & similar equipment when pulling sleds, trailers or similar equipment  Boat Coxswain  Ambulance/Fire Truck Driver (EMT Certified)  Helicopter Transporter  Lowboys (including attached trailers & jeeps, up to & including 12 axles)  Ready-mix (over 12 yards up to & including 15 yards)  Party Chief  Office Technician  Line & Grade Technician	29.20	4.25		.50		38.05	
A2102	Group 1A including:  Dump Trucks,(including rockbuggy & trucks with pups, over 60 yards up to & including 100 yards)  Chief of Parties	30.25	4.25	4.10	.50		39.10	

	01.000=0.00=		WAGES AND BENEFITS EFFECTIVE SEPTEMBER 1						
CLASS		BASIC		RINGE BE	NEFIT PA				
CODE	LABORERS & MECHANICS	HOURLY	HEALTH/			OTHER	TOTAL		
	TRUCK PRIVERS/GURVEYORS (************************************	RATE	WELFARE	PENSION	TRAIN'G	BENEFITS	S.T. RATE		
A 24 02	TRUCK DRIVERS/SURVEYORS (continued)	20.45	4.05	4.40	F0		27.00		
A2103	Group II including: Turn-O-Wagon or DW-10 (not self loading)	28.15	4.25	4.10	.50		37.00		
	All Delta's, Commanders, Rollagons,								
	& similar equipment								
	Mechanics								
	Tireman, Heavy Duty								
	Dump Trucks (including rockbuggy								
	& trucks with pups, over 20 yards								
	up to & including 40 yards)								
	Lowboys (including attached trailers								
	& jeeps up to & including 8 axles)								
	Super Vac Truck/Cacasco Truck/Heat								
	Stress Truck								
	Ready-mix (over 7 yards up to & including 12 yards)								
A2104	Group III including:	27.47	4.25	4.10	.50		36.32		
A2104	Dump Trucks (including rockbuggy	27.47	4.23	4.10	.50		30.32		
	& trucks with pups, over 10 yards								
	up to & including 20 yards)								
	Batch Trucks (8 yards & up)								
	Oil Distributor Driver								
	Water Wagon (when pulled by Euclid								
	or similar type equipment)								
	Partsman								
	Associate Party Chief (including								
	Instrument Person, Head Chain Person)								
	Traffic Control Technician								
A2105	Thermal Plastic Layout Technician  Group IV including:	27.00	4.25	4.10	.50		35.85		
A2103	Air Cushion	27.00	4.23	4.10	.50		33.03		
	Buggymobile								
	Semi or Truck & Trailer								
	Dumpster								
	Tireman, Light Duty								
	Dump Trucks (including Rockbuggy &								
	trucks with pups up to & including 10 yards)								
	Track Truck Equipment								
	Stringing Truck								
	Fuel Truck, Fuel Handler with Truck Flat Beds, Dual Rear Axle								
	Hyster Operators (handling bulk aggregate)								
	Lumber Carrier								
	Water Wagon, Semi								
	Water Truck, Dual Axle								
	Gin Pole Truck, Winch Truck, Wrecker								
	( Flat Bed including "A" Frame								
	manufactured rating over 5 tons)								
	Bull Lift & Fork Lift, Fork Lift								
	with Power Boom & Swing								
	Attachment (over 5 tons)								
	Front End Loader with Fork								
	Bus Operator, (over 30 passengers) All Terrain Vehicle								
	Boom Truck/Knuckle Truck (over 5 tons)								
	Foam Distributor Truck Dual Axle								
	Hydro Seeder, Dual Axle								
	Vacuum Truck, Truck Vacuum Sweeper								
	Loadmaster (air & water operations)								
	Fire Truck/Ambulance Driver								
	Compactor (when pulled by rubber								
	tired equipment)								
	Rigger (air/water/oilfield)								

	WAGES AND BENEFITS EFFECTIVE SEPTEMBER 1, 199								
CLASS	CLASSIFICATION OF	BASIC FRINGE BENEFIT PAYMENTS							
CODE	LABORERS & MECHANICS	HOURLY	HEALTH/			ОТ	HER	TOTAL	
		RATE	WELFARE	PENSION	TRAIN'G	BEN	EFITS	S.T. RATE	
	TRUCK DRIVERS/SURVEYORS (continued)								
A2105	Group IV including:	27.00	4.25	4.10	.50			35.85	
	Warehouseperson								
	Expeditor (general)								
A 04.00	Ready Mix, (up to & including 7 yards)	00.00	4.05	4.40				25.04	
A2106	Group V including:	26.36	4.25	4.10	.50			35.21	
	Gravel Spreader Box Operator on Truck Flat Beds, Single Rear Axle								
	Boom Truck/Knuckle Truck (up to &								
	including 5 tons)								
	Pickups (pilot cars & all light								
	duty vehicles)								
	Water Truck, Single Axle								
	Gin Pole Truck, Winch Truck, Wrecker								
	(flat bed, including "A" frame								
	manufactured rating 5 tons & under)								
	Bull Lifts & Fork Lifts, Fork Lifts								
	with Power Boom & Swing Attachments								
	(up to & including 5 tons)								
	Buffer Truck								
	Tack Truck Bus Operator (up to 30 passengers)								
	Farm Type Rubber Tired Tractor								
	(when material handling or pulling								
	wagons on a construction project)								
	Foam Distributor Truck Single Axle								
	Gear/Supply Truck								
	Hydro Seeders, Single axle								
	Team Drivers (Horses, Mules,								
	& similar equipment)								
	Rigger, Warehouse operation								
	Fuel Handler (station/bulk attendant)								
A 2107	Batch Truck (up to & including 7 yards)  Group VI including:	25.09	4.25	4.10	.50			33.94	
A 2107	Stakehop/Grademan	25.03	4.20	4.10	.50			33.34	
	Rigger								
A 2108	Group VII including:	23.94	4.25	4.10	.50			32.79	
	Chainperson (for crews with more								
	than 2 people)								
	Swamper/Helper								
	TUNNEL WORKERS					LEGAL	L/M FUND	)	
A2201	LABORERS Group I	26.79	2.98	4.80	.45	.01	.05	35.08	
AZZUI	Brakeman	20.79	2.90	4.00	.43	.01	.05	33.06	
	Mucker								
	Nipper								
	Topman & Bull Gang								
	Tunnel Track Laborer								
A2202	Group II	27.61	2.98	4.80	.45	.01	.05	35.90	
	Burning & Cutting Torch								
	Concrete Laborer								
	Jackhammer								
	Laser Instrument Operator								
	Nozzlemen, Pumpcrete or Shotcrete								
A 2202	Pipelayer Croup III	20.22	0.00	4.00	4-	04	05	26.60	
A2203	Group III Miner	28.33	2.98	4.80	.45	.01	.05	36.62	
	Miner/Powderman								
	Retimberman								
	. Cambonnan								
					_	_	_		

		WAGES AND BENEFITS EFFECTIVE SEPTEMBER 1, 19					
CLASS	CLASSIFICATION OF	BASIC	FRINGE BENEFIT PAYMENTS				
CODE	LABORERS & MECHANICS	HOURLY	HEALTH/			OTHER	TOTAL
		RATE	WELFARE	PENSION	TRAIN'G	BENEFITS	S.T. RATE
	POWER EQUIPMENT OPERATORS, including:						
A2207	Group I	32.69	4.00	4.00	.45		41.14
A2208	Group IA	34.39	4.00	4.00	.45		42.84
A2209	Group II	31.96	4.00	4.00	.45		40.41
A2210	Group III	31.26	4.00	4.00	.45		39.71
A2211	Group IV	25.30	4.00	4.00	.45		33.75