LABORERS' & MECHANICS' MINIMUM 1, 2000 RATES OF PAY

Title 36. Public Contracts AS 36.05.010 & AS 36.10.990

Wage & Hour Administration Pamphlet No. 600
State of Alaska, Department of Labor & Workforce Development
Tony Knowles, Governor

April 1, 2000

ALL CONTRACTING AGENCIES

This is a copy of the prevailing wage rates that become effective April 1, 2000.

All projects with a final bid date of April 11, 2000, or later, must pay the prevailing wage rates contained in this pamphlet. As the law now provides, these rates will be stable for a two-year period or the life of the project, whichever is shorter. If a higher federal rate is required due to partial federal funding or other federal participation, the higher rate must be paid.

Upon expiration of the initial 24-month period, if new wage rates have been issued by the Department, the <u>latest</u> wage rates issued shall become effective for a subsequent 24-month period or until the original contract is completed, whichever occurs first. This process shall be repeated until the original contract is completed.

The term "original" contract as used herein means the signed contract that resulted from the original bid and any amendments, including change of work scope, additions, extensions, change orders, etc., agreed to by the parties who have not been subject to subsequent open bid procedures.

For additional copies of the pamphlet, contact the nearest office of the Division of Labor Standards and Safety, Wage and Hour Administration or visit the Internet site at http://www.labor.state.ak.us/lss/pamp600.htm.

Ed Flanagan Commissioner

ALASKA LAW STATES, IN PART:

Sec. 36.05.010. Wage rates on public construction. A contractor or subcontractor who performs work on public construction in the state, as defined by <u>AS 36.95.010</u>, shall pay not less than the current prevailing rate of wages for work of a similar nature in the region in which the work is done. The current prevailing rate of wages is that contained in the latest determination of prevailing rate of wages issued by the Department of Labor at least 10 days before the final date for submission of bids for the contract. The rate shall remain in effect for the life of the contract or for 24 calendar months, whichever is shorter. At the end of the initial 24-month period, if new wage determinations have been issued by the department, the latest wage determination shall become effective for the next 24-month period or until the contract is completed, whichever occurs first. This process shall be repeated until the contract is completed.

Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.

All contractors or subcontractors who perform work on a public construction contract for the state or for a political subdivision of the state shall, before the Friday of each week, file with the Department of Labor a sworn affidavit for the previous week, setting out in detail the number of persons employed, wages paid, job classification of each employee, hours worked each day and week, and other information that the Department of Labor requires.

Sec. 36.05.060. Penalty for violation of this chapter. A contractor who violates this chapter is guilty of a misdemeanor and upon conviction is punishable by a fine of not less than \$100 nor more than \$1,000, or by imprisonment for not less than 10 days nor more than 90 days, or by both. Each day a violation exists constitutes a separate offense.

Sec. 36.05.070. Wage rates in specifications and contracts for public works. (a) The advertised specifications for a public construction contract exceeding \$2,000 to which the state or a political subdivision of the state is a party that requires or involves the employment of mechanics, laborers, or field surveyors shall contain a provision stating the minimum wages to be paid various classes of laborers, mechanics, or field surveyors and that the rate of wages shall be adjusted to the wage rate under AS 36.05.010.

- (b) Repealed by §17 ch 142 SLA 1972.
- (c) A contract for public works in the state or a political subdivision shall contain provisions that
- (1) the contractor or subcontractors of the contractor shall pay all employees unconditionally and not less than once a week;
- (2) wages may not be less than those stated in the advertised specifications, regardless of the contractual relationship between the contractor or subcontractors and laborers, mechanics, or field surveyors;
- (3) the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work;
- (4) the state or a political subdivision shall withhold so much of the accrued payments as is necessary to pay to laborers, mechanics, or field surveyors employed by the contractor or subcontractors the difference between
 - (A) the rates of wages required by the contract to be paid laborers, mechanics, or field surveyors on the work, and
 - (B) the rates of wages in fact received by laborers, mechanics, or field surveyors.

Sec. 36.05.080. Failure to pay agreed wages. Every contract within the scope of <u>AS 36.05.070</u> shall contain a provision that if it is found that a laborer, mechanic, or field surveyor employed by the contractor or subcontractor has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid, the state or its political subdivision may, by written notice to the contractor, terminate the contractor's right to proceed with the work or the part of the work for which there is a failure to pay the required wages and to prosecute the work to completion by contract or otherwise, and the contractor and the contractor's sureties are liable to the state or its political subdivision for excess costs for completing the work.

Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts. (a) The state disbursing officer in the case of a state contract and the local fiscal officer in the case of a political subdivision contract shall pay directly to laborers, mechanics, or field surveyors from accrued payments withheld under the terms of the contract the wages due laborers, mechanics, or field surveyors under AS 36.05.070.

(b)The state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state until three years after the date of publication of the list. If the accrued payments withheld under the contract are insufficient to reimburse all the laborers, mechanics, or field surveyors with respect to whom there has been a failure to pay the wages required under AS 36.05.070, the laborers, mechanics, or field surveyors have the right of action or intervention or both against the contractor and the contractor's sureties conferred by law upon persons furnishing labor or materials, and in the proceedings it is not a defense that the laborers, mechanics, or field surveyors accepted or agreed to accept less than the required rate of wages or voluntarily made refunds.

ADDITIONAL INFORMATION

APPRENTICE RATES: Apprentice rates at less than the above minimum prevailing rates may be paid apprentices according to an apprentice program which has been registered and approved by the Commissioner of Labor and Workforce Development in writing, or according to a bona fide apprenticeship program registered with the Bureau of Apprenticeship and Training, United States Department of Labor. Any employee listed on a payroll at an apprentice wage rate who is not registered as above shall be paid the journeyman prevailing minimum wage in that work classification. Wage rates are based on prevailing crew makeup practices in Alaska and apply to work performed regardless of either the quality of the work performed by the employee or the titles or classifications which may be assigned to individual employees.

SPECIAL PREVAILING WAGE RATE DETERMINATION: Special prevailing wage rate determinations may be requested for special projects or special worker classification if the work to be performed does not conform to traditional public construction for which a prevailing wage rate has been established under 8 AAC 30.050 (a) of this section. Requests for special wage rate determinations must be in writing and filed with the Commissioner at least 30 days before the award of the contract. An applicant for a special wage rate determination shall have the responsibility to support the necessity for the special rate. An application for special wage rate determination filed under this section must contain:

- (1) a specification of the contract or project on which the special rates will apply and a description of the work to be performed;
- (2) a brief narrative explaining why special wage rates are necessary;
- (3) the job class or classes involved;
- (4) the special wage rates the applicant is requesting, including survey or other relevant wage data to support the requested rates;
- (5) the approximate number of employees who will be affected; and
- (6) any other information which might be helpful in determining if special wage rates are appropriate.

Requests made pursuant to the above will be addressed to:

Commissioner
Alaska Department of Labor & Workforce Development
Labor Standards & Safety Division
Wage & Hour Administration
P.O. Box 107021
Anchorage, Alaska 99510-7021

LABOR STANDARDS REGULATIONS NOTICE REQUEST

If you would like to receive *notices of proposed changes to regulations* for Wage & Hour or Mechanical Inspection, please indicate below which programs you are interested in receiving such notices for, print your name and mailing address in the space provided, and mail this page to:

Wage and Hour Administration P.O. Box 107021 Anchorage, Alaska 99510-7021

For REGULATIONS inf	ormation relating to any of	the following:
□ Wage & Hour Title 23 □ Wage & Hour Title 36 □ Employment Agencies □ Child Labor □ Employment Preference □ Plumbing Code □ Electrical Code □ Boiler/Pressure Vessel □ Elevator Code □ Certificates of Fitness □ Recreational Devices	Public Works e (Local Hire)	S:
☐ Electrical	☐ Plumbing	☐ Boiler
Request any of the follow	ving <i>PUBLICATIONS</i> by c	hecking below:
☐ Wage & Hour Title 23 ☐ Minimum Wage & Ove ☐ Child Labor Poster		☐ Public Construction Pamphlet ☐ Public Construction Wage Rates ☐ Child Labor Pamphlet
PUBLICATION REQUI	ESTED WILL BE MAILE	LING AND PRINTING COSTS, ONLY ONE OF EACH D TO YOU. IF YOU WISH TO RECEIVE ADDITIONAL EASE CONTACT OUR OFFICE AT (907) 269-4900.
Name:		
Mailing Address:		

DEBARMENT LIST

AS. 36.05.090 (b) states that "the state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation, partnership or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state until three years after the date of publication of the list."

The following persons, firms, corporations, partnerships or associations have been debarred by the Department of Labor and are prohibited from working on public contracts for three (3) years from the date of debarment.

Company Name	Date of Debarment	<u>Debarment Expires</u>
Gilco Construction, Inc.	07/08/98	07/08/01
Bower Contracting	07/08/98	07/08/01
Reginald Krkovich, Individual	07/08/98	07/08/01
Alaska Corporation	06/13/99	06/13/02

Labor Standards & Safety Division Alaska Department of Labor & **Workforce Development**

3301 Eagle Street, Suite 301 P.O. Box 107021

Anchorage, Alaska 99510-7021

Phone: (907) 269-4900

Labor Standards & Safety Division Labor Standards & Safety Division Alaska Department of Labor & **Workforce Development**

1111 West Eighth Street P.O. Box 20630

Juneau, Alaska 99802-0630 Phone: (907) 465-4842

Alaska Department of Labor & **Workforce Development** Regional State Office Building

675 – 7th Avenue Station J-1

Fairbanks, Alaska 99701 Phone: (907) 451-2886

EMPLOYMENT PREFERENCE

AS 36.10. By authority of AS 36.10.150 and 8 AAC 30.064, the Commissioner of Labor has determined the entire State of Alaska to be a Zone of Underemployment. A Zone of Underemployment requires that qualified Alaskan residents who are eligible under AS 36.10.140 be given employment preference. This hiring preference applies on a project-by-project, craft-by-craft or occupational basis, and must be met each workweek. 8 AAC 30.081 (e) and (f) contains a waiver provision for employers having difficulty fulfilling the preference requirement. Waiver forms are available at Regional Wage and Hour Administration offices.

The following classifications qualify for a minimum of 90% Alaska resident hire preference:

Boilermakers	Bricklayers	Carpenters	Cement Masons
Culinary Workers	Electricians	Equipment Operators	Insulation Workers
Ironworkers	Laborers	Mechanics	Painters

Pile Drivers Plumbers & Pipefitters Roofers Sheetmetal Workers

Truck Drivers Welders

This determination became effective July 1, 1999 and remains in effect until June 30, 2001.

Please be advised that most public contracts are covered. Funding sources are unique for every project. The inclusion of Federal funds does not necessarily remove a project from jurisdiction. If there is any uncertainty about whether or not the law applies to a particular project, the Department requests that you contact the regional office nearest you for a determination.

						CTIVE APRIL 1, 20	000
CLASS	CLASSIFICATION OF	BASIC		RINGE BE	NEFIT PA		_
CODE	LABORERS & MECHANICS	HOURLY	HEALTH/			OTHER	TOTAL
		RATE	WELFARE	PENSION	TRAIN'G	BENEFITS	S.T. RATE
	DON EDMANCEDS					VAC	
A0101	BOILERMAKERS Boilermaker, Journeyman	31.95	3.60	4.50	.61	1.30	41.96
AUIUI	Bollermaker, Journeyman	31.93	3.60	4.50	.01	1.30	41.96
	BRICKLAYERS & BLOCKLAYERS						
A0201	Blocklayer, Bricklayer, Mason, Stone or	27.42	3.15	6.75	.40		37.72
	Marble, Tile Setter & Terrazzo Worker						
	Refractory Worker						
A0202	Tile, Terrazzo & Marble Finisher	21.99	3.15				32.29
A0204	Torginal Applicator	25.33	3.15	6.75	.40		35.63
	CARPENTERS, REGION I (North of N63 Latitude)						
N0301	Carpenter, Journeyman, Lather, Drywall Applicator	29.30	3.50	6.10	.55		39.45
N0303	Millwright (Journeyman)	30.22	3.50	6.10	.55		40.37
N0304	Fire or Flood Repair Work	29.85	3.50				40.00
N0305	Millwright Welder	30.77	3.50	6.10	.55		40.92
	CARPENTERS, REGION II (South of N63 Latitude)					SAFETY	
S0301	Carpenter, Journeyman	26.10	3.15	6.40	.60	.05	36.30
S0302	Lather/Acoustical	26.10	3.15		.60	.05	36.30
S0303	Millwright	26.80	3.15	6.40	.60	.05	37.00
		Į					
NO 404	CEMENT MASONS, REGION I (North of N63 Latitude		0.00	5 00	50		20.50
N0401	Group I, including: Cement Mason, Journeyman	28.10	2.98	5.00	.50		36.58
	Building, General						
	Concrete Paving						
	Curb & Gutter, Sidewalk						
	Screed Pin Setter						
	Patching Concrete						
	Spackling/Skim Coating Concrete						
	Application of Sealing Compound						
	Curing of All Concrete Application of Underlayment						
	Grouting of All Plates						
	Grouting & Caulking of Tilt-Up Panels						
N0402	Group II, including:	28.30	2.98	5.00	.50		36.78
	Form Setter						
N0403	Group III, including:	28.55	2.98	5.00	.50		37.03
	Floor Grinder						
	Pneumatic Power Tools						
	Curb & Gutter Machine Power Chipping & Bushing						
	Screed & Rodding Machine Operator						
	Troweling Machine Operator						
	Concrete Saw (self-powered)						
	Sand Blasting Architectural Finish						
N0404	Group IV, including:	28.80	2.98	5.00	.50		37.28
	Tunnel Worker						
	Gunite Nozzleman Hand Powered Grinder						
	Finish Colored Concrete						
	Application of All Plastic Material						
	Application of All Epoxy Material						
	Application of All Composition Mastic						
N0405	Group V, including:	29.58	2.98	5.00	.50		38.06
	Plasterer						
	CEMENT MACONE DECION II (Court of NCC) - 414	lo)					
S0401	CEMENT MASONS, REGION II (South of N63 Latitud Group I, including:	<u>1e)</u> 27.85	2.98	5.00	.50		36.33
	Cement Mason, Journeyman	21.00	2.50	5.00	.50		50.55
	Building, General						
	Concrete Paving						

			WAGES AN	ID BENEF	ITS EFFE	CTIVE APRIL 1, 2	000
CLASS	CLASSIFICATION OF	BASIC	F	RINGE BE	NEFIT PA	YMENTS	
CODE	LABORERS & MECHANICS	HOURLY	HEALTH/			OTHER	TOTAL
		RATE	WELFARE	PENSION	TRAIN'G	BENEFITS	S.T. RATE
	CEMENT MASONS, REGION II (South of N63 Lat. co						
S0401	Group I, including:	27.85	2.98	5.00	.50		36.33
	Curb & Gutter, Sidewalk						
	Screed Pin Setter Patching Concrete						
	Spackling/Skim Coating Concrete						
	Application of Sealing Compound						
	Curing of All Concrete						
	Application of Underlayment						
	Grouting of All Plates						
	Grouting & Caulking of Tilt-Up Panels						
S0402	Group II, including:	28.05	2.98	5.00	.50		36.53
00.400	Form Setter	00.00	0.00	5 00	50		00.70
S0403	Group III, including: Floor Grinder	28.30	2.98	5.00	.50		36.78
	Pneumatic Power Tools						
	Curb & Gutter Machine						
	Power Chipping & Bushing						
	Screed & Rodding Machine Operator						
	Troweling Machine Operator						
	Concrete Saw (self-powered)						
	Sand Blasting Architectural Finish						
S0404	Group IV, including:	28.55	2.98	5.00	.50		37.03
	Tunnel Worker Gunite Nozzleman						
	Hand Powered Grinder						
	Finish Colored Concrete						
	Application of All Plastic Material						
	Application of All Epoxy Material						
	Application of All Composition Mastic						
S0405	Group V, including:	29.34	2.98	5.00	.50		37.82
	Plasterer						
	CULINARY WORKERS (At remote work sites only*)					LEGAL	
A0501	Baker/Cook	20.89	1.75	4.02		.05	26.71
A0503	General Helper, Housekeeper, Janitor,	18.25	1.75	4.02		.05	24.07
	Kitchen Helper						
A0504	Head Cook	21.36		4.02		.05	27.18
A0505	Head Kitchen Help, Head Housekeeper	18.61	1.75			.05	24.43
	site is isolated and relatively distant from the normal amenities of civiliz- te there as a condition of employment. A remote site is usually far from			•	•	•	extended periods
	DREDGEMEN						
A0601	Assistant Engineer, including:	29.05	4.00	4.00	.45		37.50
	Electrical Generator Operator (primary pump/power barge/dredge)						
	Craneman, Engineer, Welder						
A0602	Assistant Mate (deckhand)	28.03	4.00	4.00	.45		36.48
A0603	Fireman	28.42	4.00	4.00	.45		36.87
A0605	Leverman, Clamshell	31.26	4.00	4.00	.45		39.71
A0606	Leverman, Hydraulic	29.72	4.00		.45		38.17
A0607	Mate & Boatman	29.05	4.00	4.00	.45		37.50
A0608	Oiler	28.42	4.00	4.00	.45		36.87
	ELECTRICIANS					LEGAL LM	I CC
A0701	Inside Cable Splicer	29.42	4.80	6.38	.40		05 41.20
A0702	Inside Journeyman Wireman, including:	27.67	4.80		.40		39.40
	Technicians & Communications						
A0703	Outside Cable Splicer	33.90		9.30	.40		05 48.60
A0704	Journeyman Lineman, including:	32.15	4.80	9.18	.40	.15 .0	05 46.73
	Outside Communication Technician						
	Equipment Operator						

			WAGES AN	ID BENEF	ITS EFFE	CTIVE APRIL 1, 2	2000
CLASS	CLASSIFICATION OF	BASIC		RINGE BE	NEFIT PA	YMENTS	
CODE	LABORERS & MECHANICS	HOURLY	HEALTH/			OTHER	TOTAL
		RATE	WELFARE	PENSION	TRAIN'G	BENEFITS	S.T. RATE
	ELECTRICIANS (continued)					LEGAL LM	_
A0705	Powderman	30.15					05 44.61
A0706 A0707	Material Handler Tree trimmer-shredder	20.08 20.95	4.00 4.80		.15 .40		05 28.00 05 34.63
AUTUT	Tree tillilliler-stilleddel	20.93	4.00	0.20	.40	.15 .	05 34.63
	ELEVATOR WORKERS					VAC L/M FU	ND
A0802	Elevator Constructor	23.20	4.33	2.46	.15	2.65 .	05 32.84
A0803	Elevator Constructor Mechanic	33.15	4.33	2.46	.15	2.65 .	05 42.78
	UEAT & EDOOT WOUL ATOROVA OR FOTO & WORKER					V4.0	
A0901	HEAT & FROST INSULATORS/ASBESTOS WORKER Insulator	26.25	2.79	1.98	.20	VAC	31.22
A0902	Asbestos Abatement-Mechanical Systems	20.25			.25	1.77	28.34
1.000_	, to so to so it success to the sound of the sound		20		0		20.0
	<u>HELICOPTER</u>					VAC O'NIGI	-IT
A1005	Helicopter Mechanic (normal base of	13.97	.66			.40	15.03
	operations)	40.07				40 0	47.70
A1006	Helicopter Mechanic (remote base of	13.97	.66			.40 2.	69 17.72
	operations)						
	IRONWORKERS						
A1101	Ironworkers, including:	25.25	3.89	7.15	.81		37.10
	Bender Operator						
	Bridge & Structural						
	Machinery Mover						
	Ornamental Reinforcing						
	Rigger, including Stage Construction						
	Sheeter						
	Signalman						
	Welder						
A1102	Helicopter, Tower	26.25	3.89	7.15	.81		38.10
A1103	Fence/Barrier Installer	21.75	3.89	6.90	.81		33.35
A4404	Guard Rail Installer	22.40	2.00	6.00	0.4		24.00
A1104	Guard Rail Layout Man	22.49	3.89	6.90	.81		34.09
	LABORERS					LEGAL L/M FU	ND
A1201	Group I including:	24.35	2.98	4.80	.45	.01 .	05 32.64
	Asphalt Worker (shovelman, plant crew)						
	Brush Cutter						
	Camp Maintenance Laborer						
	Carpenter Tender or Helper Choke Setter, Hook Tender, Rigger, Signalman						
	Concrete Labor (curb & gutter, chute handler,						
	grouting, curing, screeding)						
	Crusher Plant Laborer						
	Demolition Laborer						
	Ditch Digger						
	Dumpman Environmental Laborer (asbestos, hazard/toxic waste,	oil coill)					
	Fence Installer	, on spili)					
	Fire Watch Laborer						
	Flagman						
	Form Stripper						
	General Laborer						
	Guardrail Laborer, Bridge Rail Installer Hydro-seeder Nozzleman						
	Laborer, Building						
	Landscaper or Planter						
	Material Handler						
	Pneumatic or Power Tools						
	Portable or Chemical Toilet Serviceman						
	Pump Man or Mixer Man						
	Railroad Track Laborer						
	Sandblast, Pot Tender Saw Tender						
	5411 T511401						

			WAGES AN	ND BENEF	ITS EFFE	CTIVE APRI	IL 1, 200	0
CLASS	CLASSIFICATION OF	BASIC		RINGE BE	NEFIT PA	YMENTS		
CODE	LABORERS & MECHANICS	HOURLY				OTHE		TOTAL
	LADODEDO (di II)	RATE	WELFARE	PENSION	TRAIN'G	BENEF		S.T. RATE
A1201	LABORERS (continued) Group I including:	24.25	2.98	4.80	45	LEGAL L	M FUNI. 05.	
A 1201	Scaffold Building & Erecting	24.35	2.90	4.00	.45	.01	.03	32.64
	Slurry Work							
	Stake Hopper							
	Steam Point or Water Jet Operator							
	Steam Cleaner Operator							
	Tank Cleaning							
	Utiliwalk & Utilidor Laborer							
	Watchman (construction projects)							
44000	Window Cleaner	05.40	0.00	4.00	4.5	04	05	20.20
A1202	Group II, including: Burning & Cutting Torch	25.10	2.98	4.80	.45	.01	.05	33.39
	Cement or Lime Dumper or Handler							
	(sack or bulk)							
	Chainsaw Operator, Filer							
	Choker Splicer							
	Chucktender (wagon, air-track &							
	hydraulic drills)							
	Concrete Laborer (power buggy, concrete							
	saws, pumpcrete nozzleman, vibratorm)							
	Environmental Laborer (marine work)							
	Foam Gun or Foam Machine Operator							
	Green Cutter (dam work) Guardrail Machine Operator							
	Gunite Operator							
	Hod Carrier							
	Jackhammer or Pavement Breaker (more than 45 pour	nds)						
	Laser Instrument Operator	l ′						
	Mason Tender & Mud Mixer (sewer work)							
	Pipelayer, Pipebuilder, Plastic Welding							
	Plasterer, Bricklayer & Cement Finisher Tender							
	Powderman Helper							
	Power Saw Operator							
	Railroad Switch Layout Laborer Sandblaster							
	Sewer Caulker							
	Sewer Plant Maintenance Man							
	Thermal Plastic Applicator							
	Timber Faller, Chainsaw Operator							
	Timberman							
	Traffic Worksite Supervisor							
A1203	Group III, including:	25.75	2.98	4.80	.45	.01	.05	34.04
	Asphalt Raker, Asphalt Belly Dump Lay Down							
	Bit Grinder							
	Drill Doctor (in the field) Driller (including, but not limited to,							
	wagon drills, air-track drills, hydraulic drills)							
	Gradechecking (setting or transferring of grade marks	1						
	High Rigger & Tree Topper	ĺ						
	High Scaler							
	Pioneer Drilling & Drilling Off Tugger (all type drills)							
	Powderman							
	Slurry Seal Squeegee Man							
	Welding (in connection with laborer's work)							_
A1204	Group IV	16.70	2.98	4.80	.45	.01	.05	24.99
	Final Building Cleanup							
	PAINTERS, REGION I (North of N63 Latitude)					VAC L	/M FUNI	
N1301	Group I	25.50	2.65	5.25	.40		.20	
	Brush, Roller, Paper, Vinyl							

CLASS CASSIFICATION OF LABORERS & MECHANICS HOURLY HEALTH/ WELFARE PENSION TRAIN'G BENEFITS	34.50 32.42
N1302 PAINTERS, REGION (North of N63 Latitude cont'd) Group II, including: Structural, Sandblast, Pol Tender, Finish Metals, Spray, Buffer Operator, Filorocoverer, Radon Mitigation, Lead Based Paint Abatement, Hazardous Material Handler Taping & Texturing Group IV Glazier Group II including: 22.28 2.65 4.05 .35 .77	34.50 32.42 30.10 31.10
PAINTERS, REGION I (North of N63 Latitude cont'd) 26.00 2.65 5.25 .40 .2	32.42 30.10 31.10
N1302 Group II, including: Structural, Sandblast, Pot Tender, Finish Metals, Spray, Buffer Operator, Floorcoverer, Radon Mitigation, Lead Based Paint Abatement, Hazardous Material Handler Taping & Texturing Group IV Glazier VAC L/M FUND Glazier	32.42 30.10 31.10
Structural, Sandblast, Pot Tender, Finish Metals, Spray, Buffer Operator, Floorcoverer, Radon Mitigation, Lead Based Paint Abatement, Hazardous Material Handler Taping & Texturing Group IV Glazier 25.87 2.65 1.50 .10 2.30 .10 .10 .230 .10 .230 .10 .230 .	32.42 30.10 31.10
Finish Metals, Spray, Buffer Operator, Floorcoverer, Radon Mitigation, Lead Based Paint Abatement, Hazardous Material Handler Taping & Texturing Group IV Glazier PAINTERS, REGION II (South of N63 Latitude) S1301 Group I including: General Painter, Brush, Roller & Sign General Painter, Brush, Roller & Sign Group II including: Industrial Painter, Paper, Spray, Sandblast, Epoxy & Tar Applicator Group II including: Specialty Painter, Paper, Vinyl, Drywall Taper & Structural Steel Group IV Glazier S1305 Group IV Glazier S1306 Group V including: S1307 Group V including: S1308 Group V including: S1309 Group V including: S1309 Group V including: S1309 Group V including: S1300 Group V including	30.10 31.10
Floorcoverer, Radon Mitigation, Lead Based Paint Abatement, Hazardous Material Handler Taping & Texturing Group IV Glazier Sign Group I including: General Painter, Brush, Roller & Sign Group II including: Cancel Painter, Paper, Spray, Sandblast, Epoxy & Tar Applicator Group II including: Specialty Painter, Paper, Vinyl, Drywall Taper & Structural Steel Group IV including: Specialty Painter, Paper, Vinyl, Drywall Taper & Structural Steel Group IV including: Steeplejack & Tower Steeplejack	30.10 31.10
Handler	30.10 31.10
Taping & Texturing Group IV Glazier 25.87 2.65 1.50 .10 2.30	30.10 31.10
N1304 Group IV Glazier 25.87 2.65 1.50 .10 2.30	30.10 31.10
PAINTERS, REGION (South of N63 Latitude) Superior	30.10 31.10
PAINTERS, REGION II (South of N63 Latitude) Croup I including: General Painter, Brush, Roller & Sign Group II including: 23.28 2.65 4.05 .35 .77	30.10 31.10
State Stat	30.10 31.10
State Stat	30.10 31.10
Sample	31.10
State Stat	
Epoxy & Tar Applicator Group III including: Specialty Painter, Paper, Vinyl, Drywall Taper & Structural Steel Group IV Glazier S1304 Group V including: Specialty Painter, Early End of the Vincluding: Signature Sign	30 50
S1303 Group III including: Specialty Painter, Paper, Vinyl, Drywall Taper & Structural Steel	30.50
Specialty Painter, Paper, Vinyl, Drywall Taper & Structural Steel 23.40 2.65 4.10 .25 1.50 .02	30 50
Drywall Taper & Structural Steel 23.40 2.65 4.10 .25 1.50 .02	00.00
S1304 Group IV Glazier 23.40 2.65 4.10 .25 1.50 .02 S1305 Group V including: Floorcoverer, Carpet Installer, Linoleum Installer, Soft Tile Installer, Seamless Floor Applicator 23.48 2.65 3.00 .35 .02 S1306 Group VI including: Steeplejack & Tower 24.28 2.65 4.05 .35 .77 A1401 Piledriver, Assistant Dive Tender 25.24 3.50 5.40 .70 A1402 Piledriver, Piledriver, Piledriver, A1403 26.40 3.50 5.40 .70 A1404 Diver (working) 58.80 3.50 5.40 .70 A1405 Diver (standby) 29.40 3.50 5.40 .70 A1406 Dive Tender 28.40 3.50 5.40 .70 A1407 Sheet Stabber 26.24 3.50 5.40 .70 PLUMBERS, REGION I (North of N63 Latitude) SUI L/M FUND	
Stable S	31.92
S1305 Group V including: Floorcoverer, Carpet Installer, Linoleum Installer, Soft Tile Installer, Seamless Floor Applicator S1306 Group VI including: Steeplejack & Tower S1306 PILEDRIVERS Piledriver, Skiff Operator Assistant Dive Tender A1402 Piledriver, Carpenter A1403 Piledriver, Carpenter A1404 Diver (working) Diver (working) Diver (standby) Diver (standby) Diver (standby) Diver (standby) Diver Tender Sheet Stabber SUI L/M FUND SUI L/M FUND L/M FUND SUI L/M FUN	31.92
Floorcoverer, Carpet Installer, Linoleum Installer, Soft Tile Installer, Seamless Floor Applicator S1306 Group VI including: Steeplejack & Tower PILEDRIVERS A1401 Piledriver, Skiff Operator Assistant Dive Tender A1402 Piledriver, Carpenter A1403 Piledriver-Welder Diver (working) Diver (working) Diver (standby) Diver (standby) A1405 Dive Tender A1407 Sheet Stabber PLUMBERS, REGION I (North of N63 Latitude) 24.28 2.65 4.05 3.50 5.40 .70 .35 .77 .77 .77 .77 .77 .77 .77 .77 .77 .77	29.50
Soft Tile Installer, Seamless Floor Applicator S1306 Group VI including: Steeplejack & Tower S1306 Steeplejack & Tower	20.00
Steeplejack & Tower PILEDRIVERS Piledriver, Skiff Operator 25.24 3.50 5.40 .70 Assistant Dive Tender 26.40 3.50 5.40 .70 A1402 Piledriver, Carpenter 26.40 3.50 5.40 .70 A1403 Piledriver-Welder 27.00 3.50 5.40 .70 A1404 Diver (working) 58.80 3.50 5.40 .70 A1405 Diver (standby) 29.40 3.50 5.40 .70 A1406 Dive Tender 28.40 3.50 5.40 .70 A1407 Sheet Stabber 26.24 3.50 5.40 .70 Sheet Stabber 26.24 3.50 Sheet Stabber 26.24 3.	
PILEDRIVERS A1401 Piledriver, Skiff Operator	32.10
A1401 Piledriver, Skiff Operator	
A1401 Piledriver, Skiff Operator	
Assistant Dive Tender A1402 Piledriver, Carpenter A1403 Piledriver-Welder A1404 Diver (working) A1405 Diver (standby) A1406 Dive Tender A1407 Sheet Stabber Assistant Dive Tender 26.40 3.50 5.40 .70 27.00 3.50 5.40 .70 28.80 3.50 5.40 .70 29.40 3.50 5.40 .70 28.40 3.50 5.40 .70 28.40 3.50 5.40 .70 28.40 3.50 5.40 .70 A1407 Sheet Stabber PLUMBERS, REGION I (North of N63 Latitude) SUI L/M FUND	24.04
A1402 Piledriver, Carpenter 26.40 3.50 5.40 .70 A1403 Piledriver-Welder 27.00 3.50 5.40 .70 A1404 Diver (working) 58.80 3.50 5.40 .70 A1405 Diver (standby) 29.40 3.50 5.40 .70 A1406 Dive Tender 28.40 3.50 5.40 .70 A1407 Sheet Stabber 26.24 3.50 5.40 .70 PLUMBERS, REGION I (North of N63 Latitude)	34.84
A1403 Piledriver-Welder 27.00 3.50 5.40 .70 A1404 Diver (working) 58.80 3.50 5.40 .70 A1405 Diver (standby) 29.40 3.50 5.40 .70 A1406 Dive Tender 28.40 3.50 5.40 .70 A1407 Sheet Stabber 26.24 3.50 5.40 .70 PLUMBERS, REGION I (North of N63 Latitude)	36.00
A1404 A1405 A1405 Diver (standby) 58.80 3.50 5.40 .70 .70 .70 .70 .70 .70 .70 .70 .70 .7	36.60
A1405 Diver (standby) 29.40 3.50 5.40 .70 A1406 Dive Tender 28.40 3.50 5.40 .70 A1407 Sheet Stabber 26.24 3.50 5.40 .70 PLUMBERS, REGION I (North of N63 Latitude)	68.40
A1407 Sheet Stabber 26.24 3.50 5.40 .70 PLUMBERS, REGION I (North of N63 Latitude) SUI L/M FUND	39.00
PLUMBERS, REGION I (North of N63 Latitude) SUI L/M FUND	38.00
	35.84
30.22 2.70 7.55 .20 .25 .55	ر 41.27
	41.27
PLUMBERS, REGION II (South of N63 Latitude)	
S1501 Journeyman Plumber, Pipefitter, Welder 27.95 4.00 3.90 .95	36.80
PLUMBERS, REGION IIA (Ist Judicial District)	
X1501 Journeyman Plumber 28.09 2.65 5.75 .60	37.09
DOWED FOURNESS OPERATORS	
POWER EQUIPMENT OPERATORS	20 17
A1601 Group I, including: 29.72 4.00 4.00 .45 Asphalt Roller	38.17
Back Filler	
Barrier Macnine (Zipper)	
Batch Plant Operator,	
(batch & mixer over 200 yards per hour)	
Beltcrete with Power Pack & similar conveyors	
Bending Machine	
Boat Coxwain	
Bulldozer Cableways, Highlines & Cablecars	
Cableways, Fightines & Cablecars Cleaning Machine	
Coating Machine	
Cranes (45 tons & under or 150 feet)	
of boom & under, (including jib & attachments)	

			WAGES AN	ND BENEF	ITS EFFE	CTIVE APRIL 1, 20	00
CLASS	CLASSIFICATION OF	BASIC	F	RINGE BE	NEFIT PA	YMENTS	
CODE	LABORERS & MECHANICS	HOURLY	HEALTH/			OTHER	TOTAL
		RATE	WELFARE	PENSION	TRAIN'G	BENEFITS	S.T. RATE
	POWER EQUIPMENT OPERATORS (continued)						
A1601	Group I, including: (a) Shovels, Backhoes, Draglines, Clamshells,	29.72	4.00	4.00	.45		38.17
	Gradalls (3 yards & under)						
	(b) Hydralifts or Transporters, (all						
	track or truck type)						
	(c) Derricks						
	Crushers						
	Deck Winches, Double Drum Ditching or Trenching Machine (16 inch or over)						
	Drilling Machines, Core, Cable, Rotary						
	Exploration						
	Finishing Machine Operator, Concrete Paving,						
	Laser Screed, Sidewalk, Curb & Gutter Machine						
	Helicopters						
	Hydro Ax, Feller Buncher & similar Loaders:						
	(a) Forklifts (with power boom & swing						
	attachment)						
	(b) Overhead & Front End, (2-1/2 yards						
	through 5 yards)						
	(c) Loaders, (with forks or pipe clamp)						
	(d) Loaders, (elevating belt type, Euclid & similar types)						
	Mechanic, Welder, Bodyman, Electrical, Camp						
	& Maintenance Engineer						
	Micro Tunneling Machine						
	Mixers: Mobile type with hoist combination						
	Motor Patrol Grader Mucking Machin: Mole, Tunnel Drill,						
	Horizontal/Directional Drill Operator and/or Shield						
	Operator on Dredges						
	Piledriver Engineer L.B. Foster Puller or						
	similar paving breaker						
	Power Plant Turbine Operator 200 k.w						
	& over (power plants or combination of power units over 300 k.w.)						
	Sauerman-Bagley						
	Scraper (through 40 yards)						
	Sideboom (under 45 tons)						
	Shot Blast Machine						
	Spreaders, Blaw Knox, Cedarapids, Barb						
	Greene, Screed, Slurry Machine Sub Grader (Gurries, C.M.I. & C.M.I.						
	Mills & similar types)						
	Tack Tractor						
	Truck Mounted Concrete Pump, Conveyor & Creter						
	Wate Kote Machine						
	Hover Craft, Flex Craft, Loadmaster, Air Cushion, All-Terrain Vehicle, Rollagon						
	Bargecable, Nodwell Sno Cat						
A1602	Group IA, including:	31.26	4.00	4.00	.45		39.71
	Camera/Tool/Video Operator (Slipline)						
	Cranes (over 45 tons or 150 feet including						
	jib & attachments)						
	(a) Shovels, Backhoes, Draglines, Clamshells (over 3 yards)						
	(b) Tower Cranes,						
	Loaders (over 5 yards)						
	Motor Patrol Grader (finish: when finishing						
	to final grade and/or to hubs, or for						
	asphalt)						
	Power Plants (1000 k.w. & over)						
		I					

			WAGES AN	ND BENEF	ITS EFFE	CTIVE APRIL 1, 200	00
CLASS	CLASSIFICATION OF	BASIC		RINGE BE	NEFIT PA		
CODE	LABORERS & MECHANICS	HOURLY	HEALTH/		TD AIN!!O	OTHER	TOTAL
	DOMED FOUNDMENT OPERATORS (southwest)	RATE	WELFARE	PENSION	TRAIN'G	BENEFITS	S.T. RATE
A1602	POWER EQUIPMENT OPERATORS (continued) Group IA, including:	31.26	4.00	4.00	.45		39.71
A1002	Quad	01.20	4.00	4.00	.40		00.7 1
	Sidebooms (over 45 tons)						
	Slip Form Paver, C.M.I. & similar types						
44000	Scrapers (over 40 yards)	00.05	4.00	4.00	45		07.50
A1603	Group II, including: Batch Plant Operator (batch & mixer	29.05	4.00	4.00	.45		37.50
	200 yards per hour & under)						
	Boiler - Fireman						
	Cement Hogs & Concrete Pump Operator						
	Conveyors (except those listed in Group I)						
	Hoists on Steel Erection, Towermobiles						
	& Air Tuggers Horizontal/Directional Drill Locator						
	Licensed Grade Technician						
	Loaders, Elevating Grader, Dumor & similar						
	Locomotives, Rod & Geared Engines						
	Mixers						
	Screening, Washing Plant Service Oiler/Service Engineer						
	Sideboom (cradling rock drill, regardless						
	of size)						
	Skidder						
	Trenching Machines (under 16 inches)						
A1604	Group III, including:	28.42	4.00	4.00	.45		36.87
	"A" Frame Trucks, Deck Winches, (single power drum)						
	Bombardier (tack or tow rig)						
	Boring Machine						
	Brooms, Power						
	Bump Cutter						
	Compressor						
	Farm Tractor Forklift, Industrial Type						
	Gin Truck or Winch Truck (with poles when						
	used for hoisting)						
	Grade Checker & Stake Hopper						
	Hoists, Air Tuggers, Elevators						
	Loaders: (a) Elevating-Athey, Barber Greene						
	& similar types						
	(b) Forklifts or Lumber Carrier (on						
	construction job sites)						
	(c) Forklifts, (with Tower)						
	(d) Overhead & Front End, (under 2-l/2 yards) Locomotives: Dinkey (air, steam, gas &						
	electric) Speeders						
	Mechanics, Light Duty						
	Mixers, (concrete mixers & batch						
	200 yards per hour & under)						
	Oil, Blower Distribution						
	Posthole Digger, Mechanical Pot Fireman (power agitated)						
	Power Plant, Turbine Operator, (under 300 k.w.)						
	Pumps, Water						
	Rig Oiler/Assistant Engineer, (over 45 tons,						
	over 3 yards or over 150 foot boom)						
	,						
	Tow Tractor						
	Rollers, (other than Plantmix) Saws, Concrete Straightening Machine						

						TIVE APRIL 1, 20	00
CLASS	CLASSIFICATION OF	BASIC		RINGE BE	NEFIT PA	YMENTS	_
CODE	LABORERS & MECHANICS	HOURLY	HEALTH/			OTHER	TOTAL
		RATE	WELFARE	PENSION	TRAIN'G	BENEFITS	S.T. RATE
	POWER EQUIPMENT OPERATORS (continued)						
A1605	Group IV, including:	23.00	4.00	4.00	.45		31.45
	Rig Oiler/Assistant Engineer (advances to						
	Group III if over 45 tons or 3 yards or						
	150 foot boom)						
	Parts & Equipment Coordinator						
	Swamper (on trenching machines or shovel						
	type equipment) Spotter						
	Steam Cleaner						
	Drill Helper						
	ROOFERS, REGION I (North of N63 Latitude)						
N1701	Roofer & Waterproofer	28.60	2.65	6.29	.31		37.85
	'						
	ROOFERS, REGION II (South of N63 Latitude)						
S1701	Roofer & Waterproofer	27.60	2.65	6.29	.31		36.85
NACCA	SHEET METAL WORKERS, REG I (North of N63 Lat)		0.0-	0.10	20		40.45
N1801	Sheet Metal Journeyman	30.76	2.35	6.42	.62		40.15
	SHEET METAL WORKERS, REG II (South of N63 Lat	1					
S1801	Sheet Metal Journeyman	29.15	2.45	5.69	.53		37.82
01001	oneet wetai oddineyman	23.13	2.40	3.03	.00		37.02
	SPRINKLER FITTERS						
A1901	Sprinkler Fitter	33.05	3.40	4.85	.20		41.50
	'						
	SURVEYORS						
A2001	Chief of Parties	30.25	4.25				39.10
A2002	Party Chief (including Office Tech	29.20	4.25	4.10	.50		38.05
	& Line & Grade Technician)	07.47	4.05	4.40	=0		00.00
A2003	Associate Party Chief	27.47	4.25	4.10	.50		36.32
	(including Instrument Person & Head Chain Person)						
A2005	Stake Hop/Grademan	25.09	4.25	4.10	.50		33.94
A2006	Chain Person (for crews with more	23.94	4.25				32.79
	than 2 people)	20.0	0		.00		020
	1 - 1 - 1						
	TRUCK DRIVERS/SURVEYORS						
A2101	Group I including:	29.20	4.25	4.10	.50		38.05
	Semi with Double Box Mixer						
	Dump Trucks (including rockbuggy						
	& trucks with pups) over 40 yards up						
	to & including 60 yards						
	Deltas, Commanders, Rollagons, & similar equipment when pulling sleds, trailers						
	or similar equipment						
	Boat Coxswain						
	Ambulance/Fire Truck Driver (EMT Certified)						
	Helicopter Transporter						
	Lowboys (including attached trailers &						
	jeeps, up to & including 12 axles)						
	Ready-mix (over 12 yards up to &						
	including 15 yards)						
	Party Chief						
	Office Technician						
A2102	Line & Grade Technician Group 1A including:	30.25	4.25	4.10	.50		39.10
AZ 102	Dump Trucks,(including rockbuggy	30.25	4.20	4.10	.50		39.10
	& trucks with pups, over 60 yards						
	up to & including 100 yards)						
	Chief of Parties						

						CTIVE APRIL 1, 20	00
CLASS	CLASSIFICATION OF	BASIC		RINGE BE	NEFIT PA		
CODE	LABORERS & MECHANICS	HOURLY RATE	HEALTH/ WELFARE		TRAIN'G	OTHER BENEFITS	TOTAL S.T. RATE
	TRUCK DRIVERS/SURVEYORS (continued)					DENEITIO	
A2103	Group II including:	28.15	4.25	4.10	.50		37.00
	Turn-O-Wagon or DW-10 (not self loading)						
	All Delta's, Commanders, Rollagons,						
	& similar equipment Mechanics						
	Tireman, Heavy Duty						
	Dump Trucks (including rockbuggy						
	& trucks with pups, over 20 yards						
	up to & including 40 yards)						
	Lowboys (including attached trailers & jeeps up to & including 8 axles)						
	Super Vac Truck/Cacasco Truck/Heat						
	Stress Truck						
	Ready-mix (over 7 yards up to &						
A2104	including 12 yards) Group III including:	27.47	4.25	4.10	.50		36.32
AZ 104	Dump Trucks (including rockbuggy	21.41	4.23	4.10	.50		30.32
	& trucks with pups, over 10 yards						
	up to & including 20 yards)						
	Batch Trucks (8 yards & up)						
	Oil Distributor Driver Water Wagon (when pulled by Euclid						
	or similar type equipment)						
	Partsman						
	Associate Party Chief (including						
	Instrument Person, Head Chain Person)						
	Traffic Control Technician Thermal Plastic Layout Technician						
A2105	Group IV including:	27.00	4.25	4.10	.50		35.85
	Air Cushion						
	Buggymobile						
	Semi or Truck & Trailer						
	Dumpster Tireman, Light Duty						
	Dump Trucks (including Rockbuggy &						
	trucks with pups up to & including 10 yards)						
	Track Truck Equipment						
	Stringing Truck Fuel Truck, Fuel Handler with Truck						
	Flat Beds, Dual Rear Axle						
	Hyster Operators (handling bulk aggregate)						
	Lumber Carrier						
	Water Wagon, Semi						
	Water Truck, Dual Axle Gin Pole Truck, Winch Truck, Wrecker						
	(Flat Bed including "A" Frame						
	manufactured rating over 5 tons)						
	Bull Lift & Fork Lift, Fork Lift						
	with Power Boom & Swing						
	Attachment (over 5 tons) Front End Loader with Fork						
	Bus Operator, (over 30 passengers)						
	All Terrain Vehicle						
	Boom Truck/Knuckle Truck (over 5 tons)						
	Foam Distributor Truck Dual Axle						
	Hydro Seeder, Dual Axle Vacuum Truck, Truck Vacuum Sweeper						
	Loadmaster (air & water operations)						
	Fire Truck/Ambulance Driver						
	Compactor (when pulled by rubber						
	tired equipment)						
	Rigger (air/water/oilfield)						

		WAGES AND BENEFITS EFFECTIVE APRIL 1, 2000						
CLASS	CLASSIFICATION OF	BASIC FRINGE BENEFIT PAYMENTS						
CODE	LABORERS & MECHANICS	HOURLY			OTHER		TOTAL	
		RATE	WELFARE	PENSION	TRAIN'G	BENEFITS	3	S.T. RATE
	TRUCK DRIVERS/SURVEYORS (continued)							
A2105	Group IV including:	27.00	4.25	4.10	.50			35.85
	Warehouseperson							
	Expeditor (general)							
40400	Ready Mix, (up to & including 7 yards)	00.00	4.05	4.40	50			25.04
A2106	Group V including: Gravel Spreader Box Operator on Truck	26.36	4.25	4.10	.50			35.21
	Flat Beds, Single Rear Axle							
	Boom Truck/Knuckle Truck (up to &							
	including 5 tons)							
	Pickups (pilot cars & all light							
	duty vehicles)							
	Water Truck, Single Axle							
	Gin Pole Truck, Winch Truck, Wrecker							
	(flat bed, including "A" frame							
	manufactured rating 5 tons & under) Bull Lifts & Fork Lifts, Fork Lifts							
	with Power Boom & Swing Attachments							
	(up to & including 5 tons)							
	Buffer Truck							
	Tack Truck							
	Bus Operator (up to 30 passengers)							
	Farm Type Rubber Tired Tractor							
	(when material handling or pulling							
	wagons on a construction project)							
	Foam Distributor Truck Single Axle Gear/Supply Truck							
	Hydro Seeders, Single axle							
	Team Drivers (Horses, Mules,							
	& similar equipment)							
	Rigger, Warehouse operation							
	Fuel Handler (station/bulk attendant)							
	Batch Truck (up to & including 7 yards)							
A 2107	Group VI including:	25.09	4.25	4.10	.50			33.94
	Stakehop/Grademan							
A 2108	Rigger Group VII including:	23.94	4.25	4.10	.50			32.79
A 2100	Chainperson (for crews with more	20.04	7.20	4.10	.50			32.73
	than 2 people)							
	Swamper/Helper							
	TUNNEL WORKERS					LEGAL L/M F		
10004	LABORERS	00.70	0.00	4.00	45	0.4	0.5	05.00
A2201	Group I Brakeman	26.79	2.98	4.80	.45	.01	.05	35.08
	Mucker							
	Nipper							
	Topman & Bull Gang							
	Tunnel Track Laborer							
A2202	Group II	27.61	2.98	4.80	.45	.01	.05	35.90
	Burning & Cutting Torch							
	Concrete Laborer							
	Jackhammer							
	Laser Instrument Operator							
	Nozzlemen, Pumpcrete or Shotcrete Pipelayer							
A2203	Group III	28.33	2.98	4.80	.45	.01	.05	36.62
	Miner	20.00	2.50	-∓.00	.+3	.01	.00	00.02
	Miner/Powderman							
	Retimberman							

		WAGES AND BENEFITS EFFECTIVE APRIL 1, 2000						
CLASS	CLASSIFICATION OF	BASIC	F					
CODE	LABORERS & MECHANICS	HOURLY	HEALTH/			OTHER	TOTAL	
		RATE	WELFARE	PENSION	TRAIN'G	BENEFITS	S.T. RATE	
	POWER EQUIPMENT OPERATORS, including:							
A2207	Group I	32.69	4.00	4.00	.45		41.14	
A2208	Group IA	34.39	4.00	4.00	.45		42.84	
A2209	Group II	31.96	4.00	4.00	.45		40.41	
A2210	Group III	31.26	4.00	4.00	.45		39.71	
A2211	Group IV	25.30	4.00	4.00	.45		33.75	