

**Equal Opportunity Is the Law  
Certification Form**

It is against Federal and State law for this recipient of Federal financial assistance to discriminate on the following basis:

- against any individual in the United States, on the basis of age, gender, disability, ethnicity, national origin, religion, genetics, retaliation sexual orientation, pregnancy, compensation level, marital status, changes in marital status, or parenthood; or
- against any beneficiary on the basis of the beneficiary’s citizenship or citizenship status as a lawfully admitted immigrant authorized to work in the United States, or his or her participation in any State financially assistance program or activity.

The recipient must not discriminate in any of the following areas:

- deciding who will be admitted, or have access to any Federal financial assisted program or activity;
- providing opportunities in, or treating any person with regard to such a program, or activity; or
- making employment decisions in the administration of, or in connection with, such a program or activity.

**What to Do If You Believe You Have Experienced Discrimination**

If you think that you have been subjected to discrimination under a state financially assisted program or activity, you may file a complaint within 180 days from the date of the alleged violation with:

Louise Dean  
1016 W 6th Ave, Ste 401  
Anchorage, Alaska 99501  
(907) 269-7487  
louise.dean@alaska.gov

**I hereby certify that I have read and understand the content of this document.**

\_\_\_\_\_  
Applicant Name

\_\_\_\_\_  
Date